

High Phi – Ritualist

Job Overview

The High Phi (Ritualist) of each chapter/colony is responsible for coordinating and leading all experiences associated with ritualism, including the Initiation Ritual. The position requires that the elected individual spend most of his time and energy training members assisting with the Initiation Ritual and performing regular ZAX sessions. The High Phi is also responsible for developing and implementing a pre-initiation program for the chapter/colony. This position is for people who are passionate and knowledgeable about the Initiation Ritual.

Strategic Work for Chapter Support Coach

- Overseeing the development of chapter members through ritualism

Functional Responsibilities and Deliverables

Specifically, this role is responsible for the following:

- Preparing the High Phi budget
- Creating and implementing a calendar related to ritualistic events
- Ensuring all ceremonial pieces of equipment are stored safely and accounted for
- Choosing brothers to perform and schedule rehearsals to memorize the initiation ritual
- Coordinating, memorizing, performing, and debriefing all chapter ceremonies
- Working with the High Kappa to develop a pre-initiation program aligned with the Fraternity's values and the Lambda Chi Alpha learning model
- Coordinating, conducting, and debriefing the Initiation Ritual as outlined and approved by the General Assembly
- Conducting ZAX sessions with all initiated brothers
- Conducting open ritual education for all members
- Conducting information session training with all participating members

Competencies

The competencies and behaviors that have been specifically sorted as priorities for this job are:

Business	Team	Personal development
<ul style="list-style-type: none">• Accountability• Collaboration• Communication• Purpose	<ul style="list-style-type: none">• Direct Work• Feedback• Motivates Others	<ul style="list-style-type: none">• Credibility• Integrity• Learner

Other Responsibilities

- Acting as representative of the chapter/colony.
- Working with various constituents in achieving chapter/colony initiatives.
- Adhering to and enforcing all applicable organization policies, procedures, and practices.
- Using the Zeta Management System.

Desired Qualifications

Individuals running for this position must be an Associate or Initiated Member of the chapter/colony. Previous external leadership experience and initiation is preferred, but all members are welcome to run for this role. Candidates must be able to influence and motivate others and be willing to confront members who engage in practices that go against the mission and values of the Fraternity.

The position requires at least 20 hours of time each week, and job responsibilities and tasks for this position are subject to change based on the needs of the chapter/colony and at the discretion of the High Alpha.