

Constitution and Statutory Code of the Lambda Chi Alpha Fraternity

Forty-Seventh Edition

CERTIFICATION

This, the Forty-Seventh (2024) Edition of the *Constitution and Statutory Code* of Lambda Chi Alpha, has been examined by the undersigned and is hereby certified to be an accurate compilation of the Laws of the Fraternity, excepting the *Initiation Ritual* and Orders of the Grand High Zeta, as adopted at the Eighth (Indianapolis, 1920) General Assembly and amended at the Ninth and all subsequent General Assemblies and by actions taken by referendum.

Gregory A. Castanias
Grand High Pi
September 1, 2024

CREED OF LAMBDA CHI ALPHA

We believe in Lambda Chi Alpha, and its traditions, principles, and ideals. The crescent is our symbol; pure, high, ever growing, and the cross is our guide; denoting service, sacrifice, and even suffering and humiliation before the world, bravely endured if need be, in following that ideal.

May we have faith in Lambda Chi Alpha and passion for its welfare. May we have hope for the future of Lambda Chi Alpha and strength to fight for its teachings. May we have pure hearts, that we may approach the ideal of perfect brotherly love.

PREAMBLE

In order to provide better government, to promote more perfect unity, and to encourage and ensure a high standard of intellectual, moral, and social deportment among its Members, the General Assembly of the Lambda Chi Alpha Fraternity, an international general college social fraternity founded at Boston University on November 2, 1909, convened in official session at Indianapolis, Indiana, on December 28, 1920, hereby adopts this *Constitution* to become effective on January 3, 1921.

The *Constitution and Statutory Code* are in place to provide a framework for our organization. Each Chapter High Pi, High Alpha, and other appropriate Members are encouraged to reference this document as necessary to guide Chapter operations and effective decision making.

A NOTE ON ORGANIZATION AND FORMATTING

Although the *Constitution* and the *Statutory Code* are two separate documents, they are presented here as a combined document for ease of use. Relevant portions of the *Statutory Code* are presented along with the Articles of the *Constitution* to which they relate. For clarity, provisions of the *Constitution* are presented in **Times New Roman** font, while provisions of the *Statutory Code* are presented in **Arial** font and are slightly indented.

SOME DEFINITIONS

Chapters and Associate Chapters

A **Zeta** is that organization consisting of all Members (defined below) at any college or university, alumni and undergraduate, after it shall have been granted a charter by the Fraternity. (*Article 3, Section 1*)

The term **Chapter** refers to those Collegiate Brothers and Associate Members in a Zeta. (*Article 3, Section 1*)

The term **Associate Chapter** refers to that organization consisting of all Collegiate Brothers and Associate Members at any college or university, after establishment but before it shall have been granted a charter. (*Article 3, Section 1*)

To limit multiple references to “Chapters and Associate Chapters” or “Chapters/Associate Chapters,” the use of the words “**Chapter**” and “**Chapters**” in both the *Constitution* and the *Statutory Code* shall be deemed to refer both to chartered units (Chapters) and to unchartered units (Associate Chapters) unless the context specifically indicates to the contrary. Where a reference only to an unchartered unit (Associate Chapter) is intended, the word “**Associate Chapter**” will be used. Where a reference only to a chartered unit (Chapter) is intended, the word “**Zeta**” will be used.⁵

Membership

Collegiate Brothers are those initiates of a Chapter who are: (i) undergraduate students at the institution where that Chapter is established or at a reasonably proximate institution that does not have a Chapter (as qualified in Section 3(c) of Article 4); or (ii) transfer students under Code 4-12 of the *Statutory Code* and who contribute to the support of a Chapter in the form of regular dues, or (iii) upon the approval of the Chapter Executive Committee, graduate students or students with equivalent professional status at the institution and who contribute to the support of the Chapter in the form of regular dues. (*Article 4, Section 1(a)*)

Alumni Brothers are those initiates of a Chapter who are no longer undergraduate students, or classified as graduate students, or who have the equivalent professional status at the institution in which they are enrolled. Honorary Members are considered Alumni Brothers. (*Article 4, Section 1(b)*)

Associate Members are those students who have been accepted for association by a Chapter but who have not participated in the *Initiation Ritual*. (*Article 4, Section 1(c)*)

“**Association**” shall be deemed to begin on the date an offer of associate membership is accepted by a prospective new member in writing. (*Article 4, Section 1(c)*)

The term “**Member**” shall be deemed to include all persons in all three classes of membership - Collegiate Brothers, Alumni Brothers and Associate Members. (*Article 4, Section 1*)

The term “**Brother**” shall be deemed to include only Collegiate Brothers and Alumni Brothers.
(Article 4, Section 1)

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ARTICLE 1

Name, Incorporation, and Laws

Section 1. Name. This Fraternity shall be officially known and designated as THE LAMBDA CHI ALPHA FRATERNITY.

Section 2. Incorporation. The Fraternity shall be represented legally as Lambda Chi Alpha Fraternity, Inc., a mutual benefit corporation organized and incorporated under the laws of the State of Indiana as a voluntary association. The members of the Grand High Zeta shall constitute and also be known as the Board of Directors of said corporation.

Section 3. Laws. The Laws of the Fraternity shall consist of the *Initiation Ritual* of The Lambda Chi Alpha Fraternity, this *Constitution*, the *Statutory Code*, and the Orders of the Grand High Zeta as hereinafter described.

Section 4. Objects. The Lambda Chi Alpha Fraternity sets as its supreme goal contribution in the largest measure possible to the pre-eminence of truth and justice, and the well-being of humankind. Toward this end, it is the aim of Lambda Chi Alpha to develop in its Members (i) the highest standards and acts of loyalty, duty, respect, service, stewardship, honor, integrity and personal courage, (ii) respect for and loyalty to the teachings of our rituals, and (iii) adherence to the laws and established moral code of the United States of America and Canada, the democratic principles of the North American educational systems, and the Laws, traditions, standards, and practices of this Fraternity. It is a fundamental principle of this Fraternity that no finer means is offered for the achievement of these aims than the brotherly association of men with similar tastes and inclinations.

Founded with abiding faith in the innate honor, justice, social instincts, and common sense of the normal college man and in the close communion of kindred hearts as an incentive to honorable action, it is, therefore, the policy of this Fraternity to contribute vigorously toward the accomplishment of the following specific purposes:

- a. To inspire appreciation for, to encourage the practice of, and to nurture loyalty and devotion to Christian and other religious or moral teachings consistent with the ideals of Lambda Chi Alpha.
- b. To encourage and inspire fraternal feeling and cooperation, and to form unselfish and loyal friendships among its Members.
- c. To establish and foster the highest ideals of manly character and gentlemanly behavior, to appeal to and develop man's nobler sensibilities, and as far as possible to instill deeply in the hearts and minds of its Members such ideas of thought and behavior as will contribute definitely toward these ends.
- d. To develop the higher qualities of the mind, to nurture respect for learning, and to encourage and reward singular achievement in the field of scholarship, working at all times in harmony with the best in the North American educational systems.

- e. To provide a safe and positive social experience and recreation for its Members and guests.
- f. To condemn and actively seek to prevent discrimination in all forms in all of its Zetas and Associate Chapters, and to foster a fraternal culture where respectful dialogue, freedom of expression, and productive discourse are valued and respected.
- g. To render such other services to its general membership as may seem feasible and as may be in harmony with the other aims of the Fraternity.
- h. To contribute definitely toward the spirit of democracy in the college fraternity system and to operate without offense or injury to anyone, working according to a positive and progressive plan rather than a negative or reactionary program.
- i. To encourage its Members to carry into their experiences and relationships the objectives herein defined as a means to improving their professional, social, and community environments both during and after their collegiate experience.
- j. To maintain an order whose *Initiation Ritual* and symbolism shall be secret.

ARTICLE 2

Organization and Officers of the General Fraternity

Section 1. General Assembly.

- a. **Definition.** The General Assembly shall be the supreme executive, legislative, and judicial body of the Fraternity. The General Assembly shall meet at least biennially and it shall exist only between its initial call to order and its final adjournment. The delegates to each General Assembly shall consist of:
 - 1. One Official Delegate representing each Chapter, except as provided in Section 1(c) of this Article 2.
 - 2. Delegates from the Alumni Conference.
 - 3. All current members of the Grand High Zeta.
 - 4. All members of the Board of Councilors.
 - 5. All members in the Order of Merit.
 - 6. All current members of the International Zeta Advisory Council.

Code 2-1. Time and Place of Meeting. Except as provided in Article 2, Section 1(e) of the *Constitution*, the exact time and place of meeting and the duration of the General Assembly shall be determined by the Grand High Zeta. A meeting of the General Assembly may be waived or deferred if authorized by a vote in an Action by Referendum under Article 2, Section 2 of the *Constitution*. The required majority for any such waiver or deferral shall be two-thirds of the votes cast.

Code 2-2. Notice of Sessions. The Chief Executive Officer shall send notice of the meeting of the General Assembly to each Chapter by notice to its High Alpha and High Pi, to all current members of the Grand High Zeta, to all members of the Board of Councilors, to all members of the Order of Merit, and to all current members of the International Zeta Advisory Council, all at their electronic mail addresses on the records of the Office of Administration, at least one hundred eighty (180) calendar days before the date of the opening session. Such notice may be by electronic notice or posting on the General Fraternity's web-based or other similar site.

b. **Powers and Duties.** The General Assembly may exercise any and all powers provided for in this *Constitution* or the *Statutory Code*, or otherwise necessary or proper for the governance of the Fraternity. Without limiting the foregoing, the General Assembly shall also have the following specific powers and duties:

1. Effecting its own organization, including adopting standing rules to govern during the proceedings of the General Assembly.
2. Electing the members of the International Zeta Advisory Council as provided in Section 2-12 of the *Statutory Code*.
3. Enacting, amending, and enforcing all Laws and rules governing the General Fraternity, its Chapters, and its Members.
4. Approving or disapproving all policies and practices of the Fraternity, its Chapters, and its Members.
5. Disciplining any Chapter or any Member in such manner as may be deemed appropriate, subject in the case of a Chapter to the provisions of Article 8 of this *Constitution*, and subject in the case of a Member to Article 7, Section 4 of this *Constitution*.

c. **Chapter Right to Vote.** In order to have a vote in a session of the General Assembly, a Chapter shall send at least one representative to the General Assembly. Such representative shall be known as an Official Delegate. Additional Chapter members may be present at the General Assembly and may take part in the discussions, but no Chapter shall be allowed more than one vote in the General Assembly, except (i) where another Chapter member has the right to vote by reason of being a member of the Grand High Zeta or the International Zeta Advisory Council, or (ii) in the case of a Chapter that by virtue of institutional requirements consists of two separate and distinct memberships, each governed by their respective High Zetas, in which case each separate and distinct membership shall be represented in the General Assembly by an Official Delegate. No Official Delegate of a Chapter shall be allowed to vote in the General Assembly if the Chapter is in arrears on the books of the General Fraternity, except by vote of the Grand High Zeta or the Committee on Status of Chapters of the General Assembly.

- d. **Waiver of the Right to Vote.** Any Alumni Brother who is present at any General Assembly and who has the right to vote by reason of his being on the Grand High Zeta, the Board of Councilors, or the Order of Merit may waive the right to vote at that General Assembly by presenting a written waiver to the Secretary or the Clerk of the Assembly.

Code 2-3. Delegates' Qualifications. The Official Delegate of a Chapter shall be a Collegiate Brother or an Associate Member. He must have at least one academic year remaining before graduation, and he must be serving currently as the High Alpha or, in his absence, a member of the High Zeta or of the Executive Committee, or a member who previously served on the High Zeta, except in special cases approved by the Chief Executive Officer. Associate Members who serve as Official Delegates will be excused during discussion of and voting on matters involving the *Initiation Ritual*.

Code 2-4. Duties of the Official Delegate. The Official Delegate shall attend all legislative and ceremonial sessions of the General Assembly and all meetings of committees to which he is appointed. He shall present a complete report of the proceedings at the first regular Chapter meeting following the General Assembly.

- e. **Quorum, Votes Needed for Adoption, and Proxy Voting.** Official Delegates from a majority of the Chapters with the right to vote shall constitute a quorum for the transaction of business at a General Assembly. Action by a majority of the votes cast in the General Assembly shall constitute and be binding as the law of the Fraternity, except on amendments to this *Constitution* or the *Initiation Ritual*, or decision on petitions for charters, each of which shall require three-fourths of the votes cast in the General Assembly. There shall be no voting by proxy in the General Assembly.
- f. **Special Sessions.** A special session of the General Assembly may be called for stated purposes upon thirty (30) calendar days' notice by a majority of the Grand High Zeta or by a three-fourths vote of all Chapters.

Code 2-5. General Assembly and Leadership Seminar Representation Expected. Representation at each General Assembly and any analogous international, regional, or virtual General Fraternity event shall be expected for all Chapters. The Grand High Zeta shall have the authority to assess a registration fee for all Chapters, which fee shall be nonrefundable.

Section 2. Action by Referendum.

- a. Should the Grand High Zeta determine, by not less than a two-thirds (2/3) vote, during the interim between sessions of the General Assembly, that amendments to the Laws are advisable that would likely gain consensus at a General Assembly, the Grand High Zeta may submit such measures to a referendum by direct vote. Such direct vote shall be submitted electronically or by mail to: (i) each member of the Grand High Zeta, (ii) each member of the International Zeta Advisory Council, (iii) each Chapter with the right to

vote in a General Assembly, (iv) each member of the Board of Councilors in attendance at the most recent General Assembly, (v) each member of the Order of Merit in attendance at the most recent General Assembly, and (vi) each delegate from the Alumni Conference in attendance at the most recent General Assembly. If any Chapter or any such Member fails to vote within thirty (30) days after such submission, the result shall be determined on the basis of those voting, provided that no measure shall be adopted unless a minimum of fifty percent (50%) of Chapters shall have voted. The required majority in each case shall be the same as required under Section 1(e) of this Article 2.

- b. Each Chapter's High Alpha or his designee is empowered to vote on behalf of his Chapter. Any Action by Referendum must be timed, where practicable, to coincide with a High Alpha Summit or other analogous General Fraternity event where the Chapters are represented by their leadership, and where voting by the Chapters will be facilitated.
- c. All matters adopted by Referendum vote must be announced no later than one hundred fifty (150) calendar days in advance of the next General Assembly so that any Chapter or Member or Committee choosing to file legislation amending or reversing any matter adopted by Referendum vote will have a timely opportunity to do so in advance of the 120-day deadline established in Section 9-1(a) of the *Statutory Code* for filing legislation for the next General Assembly.

Section 3. Alumni Conference.

- a. **Organization and Purpose.** An Alumni Conference shall be convened during or in advance of each General Assembly and shall exist only during the time the General Assembly is actually in session. The Alumni Conference shall be made up entirely of Alumni Brothers, and its sole purpose shall be to elect delegates to the General Assembly. The International Zeta Advisory Council shall designate an Alumni Brother to act as Chairman of the Alumni Conference.
- b. **Limitation of Alumni Vote.** No member of the Grand High Zeta, the Board of Councilors, the Order of Merit, or any employee of the General Fraternity or of the Lambda Chi Alpha Educational Foundation during the term of his employment shall serve as a delegate from the Alumni Conference, but all (except any employee of the General Fraternity or of the Foundation during the term of his employment) are entitled to vote on delegates at the Alumni Conference. No more than one alumnus of any Zeta shall be elected as a delegate from the Alumni Conference. The combined vote of (i) Alumni Brothers on the Grand High Zeta, (ii) Alumni Brothers on the Board of Councilors, (iii) Alumni Brothers on the International Zeta Advisory Council, (iv) Alumni Brothers in the Order of Merit, and (v) Alumni Conference delegates shall not exceed one-third of the total number of Chapters.

Section 4. The Grand High Zeta.

- a. **Composition, Election, and Terms of Office.** The Grand High Zeta shall consist of:

1. The Grand High Alpha, who shall be elected by the Grand High Zeta and serve for a term of four (4) years. The Grand High Alpha must be elected from the membership of the Grand High Zeta or the Board of Councilors, and he shall not be eligible to succeed himself in the office of Grand High Alpha, except where his service as Grand High Alpha resulted solely from filling the unexpired portion of the previous Grand High Alpha's term. The Grand High Alpha shall assume his duties at the conclusion of the General Assembly next following his election.
2. Ten Brothers elected by the Grand High Zeta, each of whom shall serve for a full term of four (4) years. The elections to the Grand High Zeta shall be staggered such that five Brothers are elected to the Grand High Zeta contemporaneously with or in advance of each General Assembly, except for vacancies created by resignation, removal, death, or election to Grand High Alpha. Each member of the Grand High Zeta shall assume his duties at the conclusion of the General Assembly next following his election.
3. Four undergraduate members of the International Zeta Advisory Council, who shall serve as the Grand High Sigma, the Grand High Theta, the Grand High Nu, and the Grand High Psi, respectively. These student representatives on the Grand High Zeta shall be elected by a majority vote of the International Zeta Advisory Council, they shall assume their duties at the end of the International Zeta Advisory Council meeting at which they are elected, and they shall each serve on the Grand High Zeta until the International Zeta Advisory Council elects their successors.
4. The Chief Executive Officer under Section 6(b) of this Article 2.

Brothers elected to the Grand High Zeta may serve for no more than a total of ten (10) years, whether consecutive or not, not including service as Grand High Alpha or as a member elected to the Grand High Zeta by the International Zeta Advisory Council; provided, however, that any Brother whose service is limited by this provision may become eligible for another ten (10) years of service after a passage of nine (9) years from the conclusion of his prior service.

Subject to the provisions of Section 6(d) of this Article 2, any Brother may be eligible to hold elective office in the General Fraternity, provided his consent shall first have been secured.

- b. **Powers and Duties of Grand High Zeta.** The Grand High Zeta shall be the Board of Directors and the supreme executive, legislative, and judicial body of the Fraternity during the interim between sessions of the General Assembly, and shall have all powers of the General Assembly set forth in Section 1(b) of this Article 2, except those of altering or amending the *Constitution*, the *Statutory Code*, or the *Initiation Ritual*. and of electing the members of the International Zeta Advisory Council. Without limiting the foregoing, the Grand High Zeta shall also have all of the powers specifically granted the Grand High Zeta in the *Constitution* or the *Statutory Code*, and shall also have all of the following specific powers and duties:

1. Establishing Associate Chapters and granting charters.
 2. Authorizing the Alumni Brothers of a Zeta to assume complete direction over the affairs of any Chapter that in the judgment of the Grand High Zeta shall have proved unable to handle its own business and conduct its organization in keeping with the general standards of the Fraternity.
 3. Hiring and fixing the compensation of the Chief Executive Officer.
 4. Authorizing the budget of the General Fraternity, supervising the general financial acts and policies of the Fraternity as administered by the Office of Administration, and investing the funds of the Fraternity.
 5. Planning for the strategic advancement and improvement of the Fraternity so that its aims, ideals, traditions, and standards may be preserved and their perpetuation ensured.
 6. Formulating and enforcing interim legislation during the period between General Assemblies through the issuance of serially numbered Orders, provided that such Orders shall be strictly in accordance with the Laws of the Fraternity.
 7. Electing the Grand High Alpha and members of the Grand High Zeta.
 8. Filling vacancies on the Grand High Zeta that may occur for any cause during the interim between sessions of the General Assembly, any such appointment to be effective only until the conclusion of the next General Assembly.
 9. Requiring that any or all assets of a suspended Chapter remaining after the payment of all outstanding liabilities of such Chapter be deposited in a chapter rehabilitation account under Section 5-6 of the *Statutory Code*.
- c. **Powers and Duties of Grand High Zeta in Cases of Emergency.** Circumstances beyond the control of the General Fraternity, the Zetas, or the Members, may arise that make it illegal, impossible, or substantially impracticable for the Fraternity to comply fully with the provisions of its Laws. Such circumstances may include, among other things, acts of God (such as severe acts of nature or weather events), war, acts of terrorism, epidemics, acts of governmental authorities (such as expropriation, condemnation, and changes in laws and regulations), disaster, civil disorder, or curtailment of transportation facilities. In any such case, the Grand High Zeta may declare the existence of an emergency and, notwithstanding any provision in the Laws to the contrary, assume whatever authority and take whatever action it deems necessary and appropriate in the best interests of the Fraternity and its Members. Any such exercise of emergency authority must:

1. involve the least possible change to or suspension of the laws necessary to address the emergency;
 2. be in effect no longer than the existence of the circumstances giving rise to the emergency declaration;
 3. be reported to the Chapters and the Members at the earliest possible opportunity under the circumstances; and
 4. be reported to the next General Assembly.
- d. **Quorum and Required Vote; Action without Meeting.** A majority of the membership of the Grand High Zeta shall constitute a quorum for the transaction of business. Action at a meeting of the Grand High Zeta shall be by a majority of the votes cast. The Grand High Zeta may act on any question without meeting, but in such a case any action shall require the affirmative vote of at least a majority of the members of the Grand High Zeta. A vote taken without meeting shall have the same force and effect as if taken at a meeting.
- e. **Composition, Powers, and Duties of the Executive Committee.** The Grand High Zeta shall designate an Executive Committee to act for it in the performance of any of its powers, functions, and duties. The Grand High Alpha, Grand High Tau, and Grand High Pi shall be members of the Executive Committee, and the Grand High Zeta shall also select two additional of its members to serve on the Executive Committee, one of whom must be an undergraduate member of the Grand High Zeta elected by the International Zeta Advisory Council. Any act of the Executive Committee generally or specifically authorized or ratified by the Grand High Zeta shall be considered as the act of the Grand High Zeta. The Executive Committee shall keep minutes of all its meetings, which shall be included with minutes of Grand High Zeta meetings and shall be available in the same manner that Grand High Zeta minutes are available.
- f. **Other Committees.** In addition to the Executive Committee, the General Assembly or the Grand High Zeta may provide for the establishment of any other necessary or appropriate committees not inconsistent with the Laws of the Fraternity.
- g. **Designation of Officers and Directors.** Within thirty (30) calendar days after the conclusion of each General Assembly, the Grand High Alpha shall designate and announce the office under Section 4(g) of this Article 2 to be held by each Grand High Zeta member elected under Section 4(a)(2) of this Article 2.
- h. **Powers and Duties of Officers.**
1. **Grand High Alpha; Chairman of the Board.** The Grand High Alpha shall also be known as a Director and as the Chairman of the Board of the Fraternity. He shall be the presiding officer at all ceremonial and legislative sessions of the General Assembly and at all sessions of the Grand High Zeta and of the Executive Committee

of the Grand High Zeta. He shall see that the members of the Grand High Zeta faithfully discharge their duties as officers of the Fraternity. He shall submit a report of the state of the Fraternity at each General Assembly. He shall have power to appoint all committees of the General Assembly, the Grand High Zeta, and the General Fraternity that may be deemed advisable at any time for carrying out the work of the Fraternity. He shall have such other and further powers and duties as may be prescribed by the Laws of the Fraternity.

2. **Grand High Beta; Vice-Chairman of the Board.** The Grand High Beta shall also be known as a Director and as the Vice-Chairman of the Board of the Fraternity. He shall perform the duties of the Grand High Alpha in the event of the absence or temporary inability of the Grand High Alpha to serve. In the event of the death, resignation, or permanent inability of the Grand High Alpha to serve, he shall succeed to the office of Grand High Alpha until the next General Assembly, at which time a Grand High Alpha shall be elected to fill the original unexpired term or to a new term if the original term shall have expired. He shall have such other and further powers and duties as may be prescribed by the Grand High Alpha or by the Laws of the Fraternity.
3. **Grand High Pi; Chancellor.** The Grand High Pi shall also be known as a Director and as the Chancellor of the Fraternity. He shall be the chief judicial officer of the Fraternity, and in that capacity he shall rule on appeals in all disciplinary hearings held by any Zeta or Associate Chapter in accordance with Article 7 of this *Constitution*. He shall preside at any trial affecting any member of the Grand High Zeta other than the Grand High Pi. He shall interpret the Laws of the Fraternity through official rulings when requested to do so, which interpretations are not subject to Article 9, Section 7 of this *Constitution*. He shall have such other and further powers and duties as may be prescribed by the Grand High Alpha or by the Laws of the Fraternity.
4. **Grand High Gamma; Secretary.** The Grand High Gamma shall also be known as a Director and as the Secretary of the Fraternity. He shall certify the official actions of the General Assembly and the Grand High Zeta and he shall execute such legal instruments as are designated by the Grand High Zeta. He shall have such other and further powers and duties as may be prescribed by the Grand High Alpha or by the Laws of the Fraternity.
5. **Grand High Tau; Treasurer.** The Grand High Tau shall also be known as a Director and as the Treasurer of the Fraternity. He shall serve as adviser to the Grand High Zeta and the Office of Administration on financial and budgetary matters. He shall have such other and further powers and duties as may be prescribed by the Grand High Alpha or by the Laws of the Fraternity.
6. **Directors.** The Grand High Iota, Grand High Kappa, Grand High Delta, Grand High Phi, Grand High Rho, Grand High Epsilon, Grand High Sigma, Grand High Theta, Grand High Nu and Grand High Psi shall be known as Directors of the Fraternity. All

Directors shall have such powers and duties as may be prescribed by the Grand High Alpha or by the Laws of the Fraternity.

Code 2-6. Board Development Committee. The Grand High Zeta shall maintain a Board Development Committee to consider and to make recommendations to the Grand High Zeta with respect to the election of the Grand High Alpha and members of the Grand High Zeta. The composition of the Board Development Committee shall be within the discretion of the Grand High Alpha, but it must include at least three undergraduate members of the International Zeta Advisory Council elected under Section 2-12 of this *Statutory Code*, who shall be designated by the International Zeta Advisory Council. The selection criteria to be used by the Board Development Committee in choosing nominees must be finalized and provided to candidates.

Code 2-7. Nominations. The Chief Executive Officer shall issue a call for nominations for election to the Grand High Zeta along with the notice of each General Assembly issued under Section 2-2 of this *Statutory Code*. All nominations for positions on the Grand High Zeta and for the office of Grand High Alpha must be submitted to the Nominating Committee. Each Member and each Chapter of the Fraternity entitled to vote at the next General Assembly may submit names of candidates recommended for nomination to those positions being vacated with supporting biographical information. From the candidates so recommended, the Grand High Zeta shall elect one Brother for election to each position to be filled.

Section 5. The Board of Councilors. The Board of Councilors shall consist of all past members of the Grand High Zeta who shall have served three (3) or more years, whether or not consecutive. The right and duty of the Board of Councilors shall be to make recommendations to the General Assembly and to the Grand High Zeta on matters of policy for the governance of the Fraternity, and the Grand High Zeta may refer subjects for investigation to the Board of Councilors for reports thereon. The Grand High Alpha may appoint committees from the Board of Councilors to advise him on any subject he sees fit, and he may appoint members of the Board of Councilors to chair committees of the General Assembly or the General Fraternity.

Section 6. Administrative Officers.

- a. **Office of Administration.** There shall be an Office of Administration through which shall be conducted all routine work of the Fraternity and that shall be devoted solely to the service and promotion of the interests of Lambda Chi Alpha, its Zetas, Associate Chapters, and Members.
- b. **Chief Executive Officer.** The Grand High Zeta shall appoint a Chief Executive Officer who shall have charge of the Office of Administration. The Chief Executive Officer shall be a voting member of the Grand High Zeta by reason of his office and he shall attend all Grand High Zeta meetings other than those meetings, or portions thereof, held in

executive session. He shall receive such compensation as the Grand High Zeta may determine. His duties shall be such as are prescribed from time to time by the General Assembly, the Grand High Zeta or the Laws of the Fraternity.

- c. **Other Executive and Administrative Personnel.** The Chief Executive Officer shall have authority to employ other executive and administrative personnel as he may deem advisable for the welfare of the Fraternity, or as may be required by the strategic direction for the Fraternity provided by the Grand High Zeta or the General Assembly. The Chief Executive Officer shall have authority to fix compensation for such other executive and administrative personnel within limitations of the Fraternity budget fixed by the Grand High Zeta.
- d. **Eligibility to Hold Office.** No employee of the General Fraternity or of the Lambda Chi Alpha Educational Foundation shall be eligible to serve on the Grand High Zeta during his employment and during a period extending to three (3) years following the cessation of his employment.
- e. **Influence of Employees.** Other than in response to specific requests for information or advice, no employee of the General Fraternity or of the Lambda Chi Alpha Educational Foundation shall endeavor to influence in any way the election of any person to membership on the Grand High Zeta.

Code 2-8. Regional Events. The Grand High Zeta and/or the Office of Administration may provide for international, regional, or virtual leadership workshops or other similar events at various times and locations. No such event shall have legislative powers within the General Fraternity.

Section 7. Official Publications. The Fraternity shall publish an official exoteric magazine, to be known as the *Cross & Crescent*, and such other literature as may from time to time be deemed advisable. The Fraternity shall also maintain an official website.

Code 2-9. Cross & Crescent. The frequency of publication of the *Cross & Crescent* shall be determined by the Grand High Zeta, provided that it shall not be published less frequently than quarterly. Publication may be by electronic posting on the General Fraternity's web-based or other similar site.

Code 2-10. Official History. An Official History of the Fraternity shall be published periodically by the Office of Administration. Publication may be by electronic posting on the General Fraternity's web-based or other similar site.

Code 2-11. Circularizing the Fraternity. No Member or Chapter shall solicit the Members of the Fraternity, or any part thereof, for any business or personal reason without their consent or without first obtaining the consent of the Grand High Zeta. The joining of an online social media group shall be deemed to be the giving of consent to receiving the solicitations posted in that group.

General Fraternity executive or administrative communications with Members and approved Chapter publications shall not be affected by this prohibition. This prohibition shall not preclude face-to-face campaigning or individual solicitation in matters involving the General Fraternity, such as with respect to legislation, International Zeta Advisory Council nominations, or other matters related to the General Assembly or the General Fraternity, provided such activities take place at and during the General Assembly.

Code 2-12. International Zeta Advisory Council.

a. Composition.

1. There shall be an International Zeta Advisory Council ("Council"), which shall consist of eight (8) undergraduate Members and four (4) Alumni Brothers, each elected by the General Assembly. Sitting members of the Grand High Zeta, other than members appointed by the Council under subsection (b)(3), below, and employees of the General Fraternity or Educational Foundation shall have no right to vote in any such election and may not serve on the Council during their term of office or such employment.
2. The membership of the Council shall be as diverse as practicable, including without limitation with respect to geography and size of Chapter membership. Any Member in good standing is eligible to be elected to the Council, provided that he is not a sitting member of the Grand High Zeta elected under Article 2, Section 4(a)(1) and (2) of the *Constitution*, or an employee of the General Fraternity or Educational Foundation. Subject to the provisions of Section 2-12(c), subject to the non-solicitation provisions of Section 2-11 of this *Statutory Code*, and subject to the approval of the Chief Executive Officer, the process for such election is within the discretion of the Council.
3. Each Alumni Brother shall serve a term of four (4) years, and each undergraduate Member shall serve a term of two (2) years, provided that each remains a Member in good standing throughout his term. The terms of the Alumni Brothers on the Council shall be staggered such that two (2) Alumni Brothers shall be elected every other year. Each undergraduate Member must be engaged in a course of undergraduate study only at the time of his election, and he may serve a full 2-year term even if he might graduate in the interim.
4. Members elected to the Council may serve no more than two terms, as either an undergraduate, or an Alumni Brother, or both. Provided,

however, that any Member whose service is limited by these provisions may become eligible for one or more terms of service after a passage of four (4) years from the conclusion of his prior service. The limitations above do not apply to any member of the Council serving the remainder of an unexpired term under Section 2-12(b)(5) of this *Statutory Code*.

b. Duties. It shall be the duty of the Council:

1. to effect its own organization, including adopting bylaws to govern its operations;
2. to elect a Chair and a Vice-Chair from the members of the Council, each to serve a term of two (2) years;
3. to elect from its body four undergraduate Members to serve as voting members of the Grand High Zeta, who may, but need not, include the Chair and Vice-Chair if they are undergraduates ;
4. to advise the Grand High Zeta on issues related to Members, Zetas, and Associate Chapters, and to act in any advisory capacity deemed necessary or appropriate by the Grand High Zeta;
5. to fill vacancies that may occur for any cause, whether on the Council or among the Council members on the Grand High Zeta, with any such appointment to be effective only for the balance of the unexpired term of the member whose seat has become vacant, and with consideration being given to previously unsuccessful applicants for Council service;
6. to maintain effective communication with the Zetas and between the Zetas and the Office of Administration;
7. to share best practices among the Zetas to support their success;
8. to act as the initial resource in assisting in the resolution of matters arising among the Zetas or among members of different Zetas;
9. to propose to the Board Development Committee names of potential candidates for the Grand High Zeta; and
10. to propose legislation to the General Assembly.

Subject to the provisions of this Section 2-12, all matters of organization and process within the Council shall be within the discretion of the Council.

c. Election.

1. At any time after January 1 and before February 1 of a General Assembly year, the Office of Administration shall issue a call for applications to fill the Council positions being vacated at the General Assembly. No such application may be considered unless it is received by the Office of Administration at least one hundred twenty (120) calendar days prior to the opening of the General Assembly. In case of emergency, the Grand High Zeta may waive the time limit for the submission of any such application. All such applications must be filed by the applicant on his own behalf and must be accompanied by supporting biographical information.
2. The existing Council shall review the applications properly filed and shall interview each of the applicants. From the applications properly filed, the existing Council shall endorse one Brother for each position to be filled. The Office of Administrations shall see that such endorsements are announced sufficiently in advance of the General Assembly for each applicant to make an informed decision with respect to registration for the General Assembly. The Office of Administration shall also inform each applicant not so endorsed of his right, upon request made within thirty (30) days, to have his name submitted to the General Assembly as well. The names of all those so endorsed shall be submitted to the General Assembly along with the name of any unendorsed applicant whose application has been properly filed and who has timely requested that his name be submitted as well, provided that he so advises the Council Chair within thirty (30) days of the announcement of the Council's endorsements. If there are more applicants than there are positions to be filled, each applicant shall be introduced to the Assembly and shall be allowed five (5) minutes to address the Assembly on his own behalf.
3. No serving member of the Grand High Zeta except serving members of the Council and no current employee of either the General Fraternity or the Educational Foundation may vote on applicants for the Council. Each delegate must cast a vote for two alumni applicants and eight undergraduate applicants. No delegate may cast a ballot that contains more than one vote for any one applicant, nor fewer than two votes for alumni and eight votes for

undergraduate applicants. Any ballot that reflects votes for greater or fewer than the number of positions to be filled shall be rejected as to the portion of the ballot - alumni, undergraduate, or both - that violates this requirement.

4. The applicants receiving the greatest number of votes cast shall be deemed elected to fill the open positions, provided each has received a majority of the votes cast. Rejected ballots, or a rejected portion thereof, shall not be considered in determining whether an applicant has received a majority. Should the number of applicants who receive a majority of the votes cast be fewer than the number of open positions, the presiding officer shall call for a second ballot as to those applicants who did not receive a majority vote, except that the name of the applicant with the fewest votes on the first ballot shall be deleted from the second ballot. Balloting shall continue through subsequent ballots, following the process described in Section 2-12(c)(3) (except that the number of votes required and allowed shall be adjusted to respond to the number of positions yet to be filled), until each open position is filled by the applicants who receive the greatest number of votes that also constitutes a majority. All new Council members shall take office at the close of the General Assembly at which they are elected.

- d. **Discipline.** Members of the Council shall be subject to discipline by the existing Council for improper conduct relating to the performance of duties, or failure to properly perform the responsibilities expected by membership on the Council.

ARTICLE 3

The Zeta

ZETAS

Section 1. Zetas, Chapters and Associate Chapters. A “Zeta” is that organization consisting of all Members at any college or university, alumni and undergraduate, after it shall have been granted a charter by The Lambda Chi Alpha Fraternity. “Chapter” refers only to the undergraduate operations of a Zeta, consisting of those Collegiate Brothers and Associate Members in a Zeta. An “Associate Chapter” is that organization consisting of all Collegiate Brothers and Associate Members at any college or university, after establishment but before it shall have been granted a charter. Zetas and Associate Chapters shall at all times be controlled by the Laws of the Fraternity but may enact bylaws not inconsistent therewith. The General Fraternity is not liable for any acts or omissions of a Zeta or an Associate Chapter inconsistent with their own bylaws or the Laws and policies of the Fraternity.

Section 2. Establishment and Chartering. The Grand High Zeta may establish an Associate

Chapter at any college or university. The Grand High Zeta may grant a charter to such Associate Chapter, provided the Associate Chapter (i) has on hand sufficient funds for anticipated expense of chartering, (ii) has submitted monthly progress reports to the Office of Administration throughout the pre-chartering period, and (iii) has successfully achieved the Chapter Operating Standards enumerated in Section 4 of this Article 3. The Grand High Zeta may, upon petition from an Associate Chapter containing a showing of good cause, modify or waive any of the foregoing requirements with respect to such Associate Chapter.

Section 3. Non-University Zetas. Any provision in this *Constitution* or the *Statutory Code* to the contrary notwithstanding, the Grand High Zeta may establish an Associate Chapter that is not affiliated with any given college or university, and may, upon the satisfaction of appropriate requirements, grant a charter to such Associate Chapter. The laws applicable to any such Associate Chapter and Zeta shall be the same as provided in this *Constitution* and in the *Statutory Code*, but with an appropriate adaptation made to any laws that contemplate a host university relationship.

Section 4. Chapter Operating Standards.

- a. All Chapters are responsible for full implementation of the following Chapter Operating Standards:
 1. The total of all Collegiate Brothers and Associate Members must be at least equal to the campus average for fraternities or 40, whichever is smaller, but in no event fewer than 20.
 2. The Chapter must achieve an annual cumulative scholastic grade point average of not less than a 2.85 (on a 4.0 scale), effective August 1, 2022.
 3. At least 80 percent of the Collegiate Brothers and Associate Members must be engaged in extracurricular or community activities.
 4. The Chapter must (i) be financially solvent, (ii) have an adequate accounting system, (iii) operate under an approved budget, and (iv) have provided evidence to the Office of Administration of the timely preparation and filing of an annual IRS Form 990, if required by law.
 5. The Chapter must have possession and ownership of a complete set of ritual equipment.
 6. The Chapter must have an officially appointed High Pi under Code 3-7 of the *Statutory Code* and an Advisory Board with at least three (3) members under Section 8 of this Article 3.
 7. The Chapter must operate under a set of bylaws that is reviewed and certified by the High Pi every two (2) years as being up-to-date with the Laws of the Fraternity and

on file with the Office of Administration, and must enforce all Laws of the Fraternity.

8. The Chapter must have at least two Collegiate Brothers or Associate Members present at each General Assembly and any analogous international, regional, or virtual General Fraternity event, and the Chapter must designate which Member will be the Official Delegate representing the Chapter.
 9. The Chapter must have its High Alpha or one Collegiate Brother or Associate Member present at each High Alpha Summit.
 10. The Chapter must designate an appointed or elected Member charged with overseeing the implementation of these Chapter Operating Standards.
- b. A Chapter that fails to satisfy any or all of these Chapter Operating Standards will be subject to such sanctions and limitations as may be imposed by the Grand High Zeta. The methods by which each Chapter implements these Standards are determined by the Chapter.

Section 5. Installation. A new Zeta shall be installed on a date to be determined by the Grand High Zeta by a Brother of the Fraternity duly authorized by the Grand High Zeta to perform this duty. A Zeta, upon being installed, shall be presented with a charter signed by the Grand High Alpha, the Grand High Pi, and the Grand High Gamma, bearing the Official Seal and Coat of Arms of the Fraternity, and dated as of the date of the Grand High Zeta's order granting the charter.

Section 6. Name. Each Zeta shall be officially designated by a name consisting of Greek letter initials, which shall be assigned by the Grand High Zeta and recorded on the Zeta's charter and in the records of the General Fraternity.

Section 7. Revival of Dormant Chapter. A Chapter that has been suspended may be reestablished as an Associate Chapter and thereafter, upon satisfying the requirements of Section 2 of this Article 3, and with the approval of the Grand High Zeta, become recognized as a Chapter. No Charter Fee shall be required in such cases, and the original charter with the funds and other property of the original Chapter that may not have been disposed of shall be given to the succeeding Chapter, and the date of the granting of the original charter shall be regarded as the date of the founding of the restored Chapter.

CHAPTER OFFICERS

Code 3-1. High Zeta.

- a. The High Zeta of a Chapter shall consist of the High Pi, who is appointed by the process set forth in Section 3-7(a) of this *Statutory Code*, and the following officers elected by the Chapter: High Alpha (President); High Beta (First Vice President); High Theta (Second Vice President); High

Gamma (Secretary); High Tau (Treasurer); High Iota (Risk Manager); High Rho (Alumni Liaison); High Kappa (Fraternity Educator); High Delta (Recruitment Chairman); High Phi (Ritualist); High Sigma (Educational Chairman); and High Epsilon (Social Chairman). The High Zeta elected officers shall rank in the order as listed above, and other officers, as determined by the Chapter under Code 3-1(b) of this *Statutory Code*, will be ranked after the High Epsilon. In addition to the specific duties set forth in this *Statutory Code*, it shall be the duty of all members of the High Zeta to enforce strict observance of the Laws and policies of the General Fraternity and the bylaws of the Chapter.

- b. As determined by its bylaws, any Chapter may elect to the High Zeta any officer besides those stated in Code 3-1(a) of this *Statutory Code*, with such powers and duties as may be prescribed by the Chapter's bylaws, not inconsistent with the Laws of the Fraternity. Any officers added to the Chapter's High Zeta will have all rights and privileges thereof, but shall not bear Greek-letter designations. The Chief Executive Officer may review any such office and may approve or disapprove it.

Code 3-2. Eligibility to Hold Office. Except as authorized by the Chief Executive Officer:

- a. No Member may seek or hold a High Zeta office unless (i) he shall be a Collegiate Brother or Associate Member, and (ii) he shall be in good standing as defined in clauses (2) and (3) of Code 4-1 of this *Statutory Code*; and
- b. Any Member, other than the High Alpha, may simultaneously hold more than one of the High Zeta offices listed in Code 3-1(a) of this *Statutory Code*.

Code 3-3. Time and Frequency of Election. Regular election to Chapter offices shall be held annually, at the time and in the manner provided for in the Chapter's bylaws. Within five (5) calendar days after the election of an officer, the High Gamma shall notify the Office of Administration of the Chapter's action.

Code 3-4. Commissioning of Officers. Officers shall assume their duties at the next regular meeting following their election, unless a different time is provided for in the Chapter's bylaws. Within thirty (30) days from date of election, all duly elected members of the High Zeta shall be installed in accordance with the High Zeta Commissioning Ceremony, which installation is a non-secret ceremony, exoteric in nature within the provisions of Article 6 of the *Constitution*.

Code 3-5. Disability of High Alpha. In case of the absence or disability of the High Alpha, the High Beta shall succeed to his powers and duties until his absence or disability is terminated. Further succession shall be in the order of rank, as specified in Code 3-1 (a) of this *Statutory Code*. In the event of permanent disability, disqualification, resignation or removal of the High Alpha, the office shall be filled by special election held at the earliest possible date, said election to be called by the highest-ranking officer remaining.

Code 3-6. Removal from Office. A member of the High Zeta, other than the High Pi, may be removed from office by a two-thirds vote of a quorum of the Collegiate Brothers and Associate Members of the Chapter at any regular or special meeting of the Chapter, upon motion of a Member or of the Executive Committee, provided that the motion to remove shall have laid on the table for one (1) week. Any appointed or elected officer other than a member of the High Zeta may be removed at any time by the officer or committee appointing him or in accordance with the Chapter's bylaws. Nothing in this Code 3-6 shall limit the powers of the Executive Committee under Code 3-9(b) of this *Statutory Code*. Removal from office is not "discipline" as defined in Article 7 of the *Constitution* and such actions are therefore not subject to the requirement that the basic rights under Article 7, Section 4 of the *Constitution* be afforded.

Code 3-7. High Pi—Qualifications, Appointment and Term.

- a. The High Pi shall be appointed by the Chief Executive Officer (i) upon the recommendation of the Executive Committee delivered to the Office of Administration, or (ii) upon the initiative of the Chief Executive Officer where circumstances warrant. The High Pi shall have been an Alumni Brother in good standing for at least five (5) years, but he need not be an initiate of the Chapter he serves. The Chief Executive Officer may waive the provision requiring a prospective High Pi to have been an Alumni Brother for five (5) years prior to the appointment. An Alumni Brother of less than five (5) years may serve the Chapter in other advisory capacities. Upon application, the Chief Executive Officer may appoint a non-Member as a Chapter Adviser rather than as High Pi, with such duties and subject to such conditions as the Chief Executive Officer may determine in his discretion.
- b. The term of each High Pi shall expire two (2) years after the date of his appointment, but upon the recommendation of the Executive Committee delivered to the Office of Administration, or upon the initiative of the Chief Executive Officer where circumstances warrant, he may be reappointed by the Chief Executive Officer for successive terms of two (2) years each.

The Chief Executive Officer may dismiss a High Pi any time such action, in his judgment, is advisable. No Chapter shall pay a High Pi for his services to the Fraternity, and by accepting payment for any services to the Fraternity, a High Pi shall automatically disqualify himself from holding that position.

Code 3-8. Powers and Duties of High Zeta Officers. In addition to such other powers and duties as may be prescribed by the Laws of the Fraternity or in the Chapter bylaws, the officers of the High Zeta shall have the following powers and duties:

- a. **The High Pi** shall be the Chancellor, Chief Judicial Officer, and Chapter Advisor of the Chapter. His role shall be primarily educational rather than administrative or disciplinary. It shall be his duty to advise the High Sigma with regard to educational programming, to report to the Office of Administration any violation of the Laws or policies of the Fraternity within the Chapter, and to furnish such reports as may be requested of him by the Grand High Zeta or the Office of Administration. He shall be given notice of all Chapter meetings, High Zeta meetings, and Executive Committee meetings. He shall appoint and dismiss, and serve as Chairman of the Chapter's Advisory Board as provided in Section 8 of this Article 3.
- b. **The High Alpha** shall be the President of the Chapter. He shall see that the officers of the Chapter discharge their duties faithfully, impartially, accurately, and promptly, and he shall enforce strict observance of the Laws and policies of the Fraternity and of the Chapter's bylaws. He shall preside over meetings of the Chapter and of the Executive Committee, deciding points of order when necessary, and he shall have power to call extra or special meetings when he considers it necessary or appropriate, provided that in such case every member of the Chapter shall be duly notified. He shall have the power to appoint any Chapter officers or committees not provided for by the Laws of the Fraternity or the bylaws of his Chapter. He shall be a member of all Chapter committees by reason of his office, and he shall have a vote in each committee. He shall not be entitled to vote in Chapter meetings except (i) in event of a tie, (ii) when his vote could change the outcome of the vote, (iii) in electing the Chapter's Official Delegate, and (iv) in balloting on candidates for admission into the Fraternity or for Chapter offices.
- c. **The High Beta** shall be the First Vice President of the Chapter. He shall assist the High Alpha in the performance of his duties, and in the absence or disability of the High Alpha he shall succeed to his powers and duties under Code 3-5 of this *Statutory Code*. He shall oversee internal

membership involvement and campus involvement in his Chapter. He shall be a member of all committees of the Chapter by reason of his office, without a vote except that he shall have a vote on the Executive Committee if he has been elected as one of the two at large members or as the alternate member as provided for in Code 3-9 of this *Statutory Code*.

- d. **The High Theta** shall be the Second Vice President of the Chapter. He shall assist the High Beta in the performance of his duties, and in the absence or disability of the High Beta, he shall succeed to his powers and duties. He shall oversee public relations and community service in his Chapter.
- e. **The High Gamma** shall be the Secretary of the Chapter. He shall be responsible for receiving all communications from the Office of Administration and the Grand High Zeta and disseminating those communications to the Chapter and its Members. He shall keep accurate and complete minutes of all meetings of the Chapter. He shall be the custodian of all records of the Chapter, including such documents as are entrusted to his care by the Office of Administration. He shall be responsible for the general correspondence of the Chapter. He shall keep a record of all proposals for membership. He shall keep a separate record of all suspensions, resignations, expulsions, and deaths within the Chapter and shall send such records to the Office of Administration. He shall forward records of initiates and Associate Members to the Office of Administration within five (5) calendar days after initiation or association, respectively. He shall supply such reports as may be requested of him by the Office of Administration, not delaying more than five (5) calendar days in acknowledging receipts of such requests and furnishing the information desired as soon as possible.
- f. **The High Tau** shall be the Treasurer of the Chapter. He shall collect dues, fees and assessments duly imposed upon the Members, and deposit all funds so collected. He shall supply such information as may be requested by the Office of Administration, and he shall provide evidence to the Office of Administration of the timely preparation and filing of an annual IRS Form 990, if required by law. The High Tau shall pay all duly authorized Chapter bills, keep a full and accurate record of all transactions, and make a monthly report to the Chapter. The High Tau shall report to the proper college or university official regularly and without exception the names of all undergraduates owing bills to the Chapter at institutions where the withholding of credits or degrees or any other system of collection is sponsored or conducted by the institution. This shall not prohibit the Chapter from retaining professional accounting and auditing services.

- g. **The High Iota** shall be the Risk Manager of the Chapter. He shall be responsible for coordinating the implementation of safety measures for all social events, philanthropic and community service events, recreational functions, kitchen operations, house management, and fire safety.
- h. **The High Rho** shall be the Alumni Secretary of the Chapter. He shall be the liaison between the Chapter and Alumni Brothers, and he shall be responsible for the development of a program to transition upperclassmen to alumni status and to educate Collegiate Brothers on the meaning of a lifetime of true brotherhood.
- i. **The High Kappa** shall be the Fraternity Education Chairman of the Chapter. He shall plan and supervise a course of Associate Member education and Fraternity education for all Members based on the history, aims, ideals, Laws, programs, policies, and traditions of the institution, the General Fraternity, and the Chapter.
- j. **The High Delta** shall be the Recruitment Chairman of the Chapter. He shall oversee new member recruitment.
- k. **The High Phi** shall be the Ritualist of the Chapter. He shall oversee all ceremonies and rituals of the Fraternity. He shall plan and supervise a program involving the High Zeta Commissioning Ceremony, Ritual for Conducting Business Meetings, Associate Member Ceremony, Ceremony for Alumni and Graduating Brothers, and *Initiation Ritual*. He shall work with other elected or appointed officers of the Chapter in a program of member education regarding the ceremonies of the Fraternity.
- l. **The High Sigma** shall be the Educational Chairman of the Chapter. He shall be responsible for developing and implementing educational programs for the Chapter. He shall encourage the best possible scholarship as well as the broadest possible cultural and intellectual experience for the Chapter. He shall obtain information for the members concerning scholarships, grants, and loans, and he shall supply such information as may be requested by the Office of Administration. He shall also recommend to the Executive Committee the administration of disciplinary provisions with regard to scholastic deficiency as set forth in Code 7-9 of this *Statutory Code*.
- m. **The High Epsilon** shall be the Social Chairman of the Chapter. He shall oversee all Chapter social events.

CHAPTER COMMITTEES

Code 3-9. Executive Committee.

- a. The High Pi, High Alpha, High Tau, and two Collegiate Brothers or Associate Members elected as at-large members in a manner to be defined in the Chapter bylaws shall constitute the Executive Committee. The Chapter shall also elect an alternate member who is authorized to exercise full voting privileges in the absence of any member of the committee, except with reference to the absence of the High Pi or High Alpha. The High Beta shall be a member of the committee by reason of his office, but without a vote unless he has been elected as an at-large or alternate member, or is voting in the absence of the High Alpha. The High Alpha, or in his absence the High Beta, shall preside over meetings of the Executive Committee.
- b. The Executive Committee shall act for the Chapter in all matters not requiring the vote of the entire membership and not otherwise provided for in the Laws of the Fraternity or the bylaws of the Chapter. It shall have the following specific powers and duties:
 1. Preparation of the annual budget of the Chapter to be approved by a majority vote of the Chapter.
 2. Sole authority in the hiring, dismissing, and determining of salaries for all regular compensated employees of the Chapter, granting the right of any member of the Chapter to request a vote of the Chapter to confirm such action.
 3. Declaring a vacancy in the High Zeta or other elective and appointive offices caused by permanent disability, disqualification, resignation, or removal from office, and filling such vacancy, other than High Alpha, by appointment or special election when necessary, granting the right of any member to request a majority vote of the Chapter on the dismissal, the new appointment, or both. Code 3-5 of this *Statutory Code* shall apply in the case of replacing the High Alpha.
 4. Authority to impose any penalty in an informal hearing as provided in Code 7-3(a) of this *Statutory Code*.
 5. Representing the Chapter in all transactions with the House Corporation.

Code 3-10. Other Chapter Committees. The Chapter may provide in its bylaws for the establishment of any other necessary or appropriate committees not inconsistent with the Laws of the Fraternity.

CHAPTER MEETINGS

Code 3-11. Frequency of Meetings; Formula for Conducting Meetings. During each month of the academic year, each Chapter shall hold at least two business meetings at which a quorum shall be present. All Chapters are encouraged to use the Ritual for Conducting Business Meetings for conducting regular Chapter business meetings.

Code 3-12. Quorum and Voting. A majority of the Collegiate Brothers and Associate Members of a Chapter shall constitute a quorum, unless a greater number is provided for in the Chapter bylaws. There shall be no voting by proxy. Absentee ballots may be cast only in elections of Chapter officers and on candidates for initiation, and only in the manner provided by the Chapter bylaws.

Code 3-13. Examination of Visitors. Every person who claims to be a Brother of Lambda Chi Alpha but who cannot be vouched for by a Brother of the Chapter shall be challenged, courteously but firmly, by the ranking officer (if a Brother), or by the most senior Brother present in the Chapter, and the following shall be required to prove his membership: (i) submission of sufficient evidence of membership for social visitation; or (ii) for admission to a business or *Initiation Ritual* meeting, an informal but adequate explanation of the more important events in the initiation for all three degrees.

Code 3-14. Status of Associate Members in Business Meetings. Associate Members shall attend Chapter business meetings and shall have the right to vote on all matters except (i) on candidates for initiation, (ii) on termination of associate membership, or (iii) on matters concerned with the *Initiation Ritual*.

CHAPTER ADVISORY BOARD

Section 8. Advisory Board.

- a. Except with respect to a Chapter where a Control Board is operating under the authority of Section 7-7 of the *Statutory Code*, the High Pi shall appoint and shall serve as Chairman of an Advisory Board consisting of such Brothers and non-Members as the High Pi may determine. The chairman and all initiated Members of the Advisory Board shall be Alumni Brothers in good standing but need not have been an initiate of the Chapter. Either the High Pi or the Office of Administration may dismiss without prior

notice any member of an Advisory Board, with or without cause, and may appoint new members as they deem appropriate.

- b. The role of the Advisory Board shall be primarily educational in nature rather than administrative or disciplinary. The Advisory Board shall have the authority and duty: (i) to advise the Zeta in sound management; (ii) to provide for the continuity of Chapter operations by providing ongoing mentoring and counseling to the officers of the Chapter; (iii) to receive a copy of all Zeta financial reports and require of the Zeta such additional information as may be necessary to carry out its duties; and (iv) to perform any function requested of it by the Grand High Zeta or by vote of the Chapter including, but not limited to, temporary management of the Zeta's financial affairs. Notwithstanding the definition of a "Zeta" in Article 3, Section 1 of this *Constitution*, for purposes of this Section 7(b), the term "Zeta" shall be deemed to include Associate Chapters and their Alumni Brothers.

ARTICLE 4

Membership and Initiation

Section 1. Classes of Membership. The following terms shall be used in describing members of Lambda Chi Alpha: Collegiate Brother, Alumni Brother, and Associate Member. When used in these Laws, the term "Member" shall be deemed to include all persons in all three classes of membership, and the term "Brother" shall be deemed to include any Collegiate Brother or Alumni Brother, in both cases unless the context specifically indicates to the contrary.

- a. **Collegiate Brothers** are those initiates of a Chapter who are (i) undergraduate students at the institution where that Chapter is established or at a reasonably proximate institution that does not have a Chapter (as qualified in Section 3(c) of this Article 4), or (ii) transfer students under Code 4-12 of the *Statutory Code* and who currently contribute to the support of a Chapter in the form of regular dues, or (iii) upon the approval of the Chapter Executive Committee, graduate students or students with equivalent professional status at the institution and who currently contribute to the support of the Chapter in the form of regular dues.
- b. **Alumni Brothers** are those initiates of a Chapter who are no longer Collegiate Brothers as defined in Section 1(a) of this Article 4. Honorary Members initiated under this Article 4 shall be considered Alumni Brothers.
- c. **Associate Members** are those undergraduate or graduate students who have been accepted for association by a Chapter but who have not participated in the *Initiation Ritual*. For purposes of our Laws, association is deemed to begin on the date an offer of associate membership is accepted by a prospective new member in writing.

Code 4-1. Good Standing. Any Member shall be in good standing only if (1) he is an Associate Member or a fully initiated Member under proper authority, (2) he has fully paid all financial obligations owed for more than thirty (30) calendar days (or such shorter time period as provided in Chapter bylaws

under Code 7-8 of this *Statutory Code*) to any Chapter and to the General Fraternity, and (3) he is not currently suspended and has not been expelled from the Fraternity, all subject to review by the Grand High Zeta. Brothers not meeting these criteria shall not be in good standing.

Code 4-2. Inactive Standing.

- a. Except as otherwise provided by the Chapter in its bylaws, a Collegiate Brother with Inactive Standing shall not be entitled to vote in Chapter meetings, hold office, represent his Chapter, or exercise other rights and privileges reserved for Collegiate Brothers, however, he shall retain the right to attend Chapter meetings and initiations. A Collegiate Brother with Inactive Standing shall be released from the obligation to pay General Fraternity dues and fees while on Inactive Standing.
- b. A Collegiate Brother may be granted Inactive Standing by the Chief Executive Officer in case of
 1. undue financial hardship, or
 2. medical hardship documented by a licensed health care professional,upon written petition approved by his Chapter's Executive Committee and by the Chief Executive Officer. The Inactive Standing is to extend through the end of the academic period for which requested.
- c. A Collegiate Brother who is married has the option to either (i) remain active in the Chapter and pay local and General Fraternity dues or fees, or (ii) assume Inactive Standing.
- d. A Collegiate Brother who is participating in a study abroad program that takes him outside the country of his Chapter for not less than a full academic term, or a similar university-sponsored domestic-based program, including internships and co-ops, that removes him from campus for not less than a full academic term, shall be deemed as having Inactive Standing for that period of time he is so participating in the program, and will not be required to pay General Fraternity dues or fees. Such a Collegiate Brother will automatically be removed from Inactive Standing upon completion of the study abroad or domestic-based program.
- e. A Collegiate Brother who has not completed his undergraduate studies but who has been actively involved in the affairs of the Chapter and has

paid dues and other charges for each of eight full semesters, 12 full quarters, or the equivalent thereof, shall, with the approval of his Chapter's Executive Committee, have the option of assuming Inactive Standing. In all cases where a Collegiate Brother desires not to assume Inactive Standing, he shall fulfill all obligations of Collegiate Brothers, including the payment of all General Fraternity and Chapter dues, fees and assessments.

- f. A Collegiate Brother at an institution other than the one at which he was initiated and who does not contribute to the support of a Chapter in the form of regular dues shall have Inactive Standing for as long as he remains an undergraduate student.
- g. A Collegiate Brother who terminates his enrollment as an undergraduate before graduation may assume Inactive Standing with the approval of his Chapter's Executive Committee. He shall thereafter have twelve calendar months to re-enroll in his institution and resume Collegiate Brother status in good standing. After twelve calendar months without re-enrollment, the Brother will automatically assume Alumni Brother standing unless granted a one-time extension of not more than twelve additional calendar months by his Chapter's Executive Committee. If the Collegiate Brother has elected to take a university-sponsored leave of absence, the Collegiate Brother may assume Inactive Standing with the approval of his Chapter's Executive Committee until he resumes his studies.
- h. All Collegiate Brothers of a suspended Chapter or terminated Associate Chapter shall have Inactive Standing under the terms of Section 8-2(b) of this *Statutory Code*.
- i. The Chapter Executive Committee shall advise the Chapter each semester of any Members who have elected or been granted Inactive Standing.

Section 2. Manner of Association. Chapters shall associate, initiate, and educate men only in strict accordance with the Laws of the Fraternity.

Code 4-3. Voting on Prospective Associate Members. A vote on the association of a man to the Fraternity may be taken at any meeting of the Chapter, provided a quorum of both the Collegiate Brothers and Associate Members is present. A prospective Associate Member's name must be proposed by one Collegiate Brother or Associate Member of the Chapter and seconded by another Collegiate Brother or Associate Member. The number of favorable votes necessary to accept a prospective Associate Member shall be

determined by the Chapter in its bylaws provided that no Chapter shall require less than 66 percent favorable vote nor more than 87 percent favorable vote of the Collegiate Brothers and Associate Members present and voting. The Chapter may set a minimum favorable vote as low as 51 percent on association if the institution so requires.

Code 4-4. Scholastic Requirements of Associate Membership and Initiation. To be eligible for Associate Membership or initiation, a man must:

- a. Meet the minimum number of credit hours required by the university to join a Greek organization (where applicable).
- b. During the previous grading period, have obtained a scholastic average (GPA) that shall be determined by the Chapter in its bylaws, but that shall:
 1. not be less than a 2.5 on a 4.0 scale, or the all-men's average (where applicable), whichever is the lesser, and
 2. not be less than the scholastic average required for graduation.
- c. To be eligible for association or initiation, each prospective Associate Member or candidate shall be required to authorize the college or university to inform the High Sigma whether or not that person's scholastic average meets the requirements of this section.
- d. In no case shall any Chapter be authorized to waive existing college or university requirements for association or initiation.
- e. The Chief Executive Officer shall be empowered by petition to adjust such academic requirements with respect to any Chapter or individual Member.

Code 4-5. Special Powers and Limitations of the Committee on Membership.

During any formal recruitment period recognized by the institution, a Chapter may grant to a Committee on Membership the absolute right to offer or decline to offer Associate Membership, or authorize some Member or Members to offer Associate Membership, to any individual deemed worthy of association by the Committee on Membership. Should such powers be granted to the Committee on Membership, a subsequent vote must be taken prior to initiation, according to the method of voting as outlined in Code 4-9 of this *Statutory Code*.

Code 4-6. Termination of Associate Membership; Reassociation.

- a. Associate Membership may be terminated at any time by a vote of the Collegiate Brothers present and voting, provided the action on such motion lies on the table for one (1) week prior to termination. The number of votes necessary to continue Associate Membership shall be the same as the number required by the Chapter bylaws to accept a candidate for initiation at the time of the final vote for initiation.
- b. Associate Membership shall be terminated automatically if an Associate Member shall have failed for each of two successive semesters or three successive quarters to maintain the scholastic average required for graduation by the institution, provided that the Chapter Executive Committee may extend that period for no more than one additional semester or one additional quarter if it determines there has been sufficient improvement in the Associate Member's scholastic average.
- c. Associate Membership shall be terminated automatically after the expiration of fifteen (15) calendar months, whether consecutive or not, provided that at least two regular initiations shall have been held during such period. If not more than one regular initiation shall have been held during the 15-month period, the Associate Membership shall be terminated automatically upon the holding of the first regular initiation following the 15-month period of Associate Membership.
- d. A former Associate Member may be reassociated only in the manner provided in Code 4-3 of this *Statutory Code*, provided however that a person whose Associate Membership has been terminated under the provisions of subsection (c) hereof shall not thereafter be reassociated unless authorization therefor is given by the Chief Executive Officer. A former Associate Member who is reassociated shall be subject to all requirements of the Laws of the Fraternity and the Chapter, except that he shall not be required to pay the General Fraternity Associate Member Fee a second time. A former Associate Member who is reassociated must be approved for initiation in the manner prescribed in Code 4-9 of this *Statutory Code* following his reassociation, notwithstanding the fact that he may have been approved for initiation prior to being disassociated. An individual whose Associate Membership has been terminated by a Control Board may not be reassociated unless authorized by the Control Board, or, if the Control Board has been dissolved, by the Chief Executive Officer.

Code 4-7. Instruction of Members. Each Chapter shall adopt a definitive program of study on the history, organization, administration, and ideals of

Lambda Chi Alpha, minimum requirements for which shall be formulated under the direction of the Chief Executive Officer. This course of study shall be provided for the particular benefit of Members.

Code 4-8. Absolute Prohibition of Hazing.

- a. Hazing Members or non-Members shall not be permitted at any time, whether on or off Fraternity premises. Hazing shall be defined to include:
 - (1) any action taken or situation created intentionally to produce physical discomfort; or
 - (2) any action taken or situation created intentionally to produce mental discomfort by embarrassment, harassment, or ridicule; or
 - (3) any action taken by an initiated Member, a group of initiated Members, or a Chapter, requiring that an Associate Member perform any act that would not be required of an initiated Member. This subsection (a)(3) shall not be construed to limit educational and other requirements provided for Associate Members by the Office of Administration, the Grand High Zeta, or the *Initiation Ritual*.
- b. All Members of the Fraternity, undergraduates and alumni alike, shall commit to eliminating entirely any and all hazing practices and to continue to implement positive and constructive educational programs.
- c. All Zetas, Associate Chapters and Members shall work together with college administrators to rid our host campuses of any lingering evidence of hazing and other injurious practices.
- d. The General Fraternity shall endeavor to broaden and strengthen its programs for the development in Members of leadership responsibility and the appreciation of moral, spiritual, and intellectual values consistent with the ideals and teachings of Lambda Chi Alpha.

Code 4-9. Absolute Prohibition of Sexual Misconduct.

- a. No Zeta, Associate Chapter, or Member shall engage in any acts of sexual misconduct; sexual violence (including but not limited to non-consensual sexual acts, abusive sexual contact, and non-contact sexual abuse); intimate partner violence (including but not limited to physical, sexual, psychological, or emotional violence); stalking; non-consensual video recording, audio recording, or photography; and distribution of

any such materials, whether consensually obtained or not.

- b. All Zetas, Associate Chapters, and Members shall work diligently to educate all Members through programming and workshops by and through the General Fraternity and Chapters, to help prevent any acts of sexual misconduct through heightened awareness.

Section 3. Membership Requirements for All Members.

- a. Each Member of the Fraternity is associated and initiated by a Zeta into the Lambda Chi Alpha Fraternity and will be and remain a Member of the Fraternity rather than of his initiating Zeta. The General Fraternity is and shall remain the sole and final authority with respect to the requisites for membership in Lambda Chi Alpha. Only the following shall be eligible to become and to remain Members of Lambda Chi Alpha: College men¹
 - (i) of good moral character whose ideals, characteristics, and attainments are such as will make them compatible, congenial, and worthy members of the Fraternity;
 - (ii) who comply with the Laws of the Fraternity; and
 - (iii) who are not members of any unit of any similar national or international general social college fraternity, or any similar local general social college fraternity, club, or other group of like character at the college or university at which the Chapter of Lambda Chi Alpha initiating them is situated.
- b. Membership selection on the basis of age, race, creed, color, national or ethnic origin, religion, sexual orientation, marital status, veteran status, disability, or other protected characteristics under applicable United States or Canadian law, whether federal, state, provincial, or local, is strictly prohibited.
- c. At the time of their association and initiation, all Members except Honorary Members shall be either students at the college or university where a Chapter of Lambda Chi Alpha is established or at a reasonably proximate institution that does not have a Chapter

¹ In April 2015, November 2020, and August 2021, pursuant to his authority under Article 4, Section 4(g)(3) of the *Constitution*, the Grand High Pi issued official rulings adding gender identity and gender expression to our Mandatory Resolution Regarding Discrimination. The rulings concluded that a college “man” for purposes of our laws is any individual who, at the time both of his association and his initiation, and regardless of his expression or his perceived expression of his gender: (i) if assigned male at birth, does not self-identify as female; or (ii) if assigned female at birth, self-identifies as male. Any such individuals should be considered on an equal basis with all other candidates for association and initiation, and any discrimination against them on the basis of their gender identity would be a violation of our Mandatory Resolution on Discrimination.

The rulings went on to find that a Member is a member for life under Article 4, Section 6 unless he resigns or is expelled for disciplinary reasons. Accordingly, Members will remain Members even if they decide to transition after initiation. In other words, a person who has been initiated into our Fraternity but who later self-identifies as female, does not lose the benefits of membership in Lambda Chi Alpha. Later gender identification as female is not, standing alone, grounds for discipline.

(provided it does not violate the rules of the host institution), or former active members of a local society to which a Lambda Chi Alpha charter has been granted. In unusual cases, students otherwise meeting the regular requirements for membership may be initiated with the special permission of the Grand High Zeta.

- d. No candidate of whatever membership classification shall be initiated unless he shall have paid in full, in cash, in advance, the Initiation Fee of the Chapter into which he is received.

Code 4-10. Voting on Candidates for Initiation. A vote for membership may be taken at any meeting of the Chapter, provided a majority of the Collegiate Brothers are present. A candidate's name must be proposed by one Collegiate Brother of the Chapter and the proposal seconded by another Collegiate Brother. The final vote on a candidate for initiation shall be held at a time to be determined by the Chapter. The number of favorable votes necessary to accept a candidate for initiation shall be determined by the Chapter in its bylaws, provided that no Chapter shall require less than 66 percent favorable vote of those Collegiate Brothers present and voting, nor more than 87 percent favorable vote of those Collegiate Brothers present and voting. A Chapter may set a minimum favorable vote as low as 51 percent if the institution so requires.

Where only the minimum number of unfavorable votes is cast, the Collegiate Brother or Brothers voting negatively, whether or not a secret ballot has been cast, shall, upon request of any Member, declare themselves and give reasons for so voting. Whereupon another vote shall be taken on the candidate for initiation, in which at least one unfavorable vote over the minimum number above specified shall be required to reject the candidate for initiation. A Member voting unfavorably who under the above circumstances refuses to declare his reason for voting negatively shall be regarded as having surrendered his original ballot as if he had not voted.

If an insufficient number of favorable votes are cast on such final vote to accept a candidate for initiation, the vote will be treated as a motion for termination of Associate Membership. The motion for termination shall be acted upon as provided by Code 4-6(a) of this *Statutory Code*, including the stipulation that the motion lies on the table for one (1) week prior to termination. A candidate for initiation whose Associate Membership has been terminated may be reassociated only as provided in Code 4-6(d) of this *Statutory Code*.

Code 4-11. Prerequisites for Initiation. No Chapter may proceed with an initiation unless all General Fraternity Associate Member and Initiation Fees have been received by the Office of Administration. The Chief Executive

Officer retains the authority to bar the initiation of any individual for whom such fees have not been received. The Grand High Zeta retains the authority to suspend or expel any Member initiated without meeting the prerequisites for initiation, including payment of the required General Fraternity Associate Member and Initiation Fees.

Section 4. Honorary Membership. The Grand High Zeta shall have the authority on its own initiative to authorize the honorary initiation of individuals who are not undergraduate students at the college or university where a Chapter of Lambda Chi Alpha is established. The Grand High Zeta shall also have the authority to authorize such honorary initiations proposed by the Chapters by way of the following provisions and procedures:

- a. **Method of Selection.** Voting on candidates for honorary initiation by a Chapter shall be conducted in the same manner as provided in Code 4-9 of the *Statutory Code*. Voting must be held at least forty-five (45) calendar days prior to the scheduled initiation date.
- b. **Method of Recommendation.** Chapters shall recommend candidates for honorary initiation by petition on a form provided by the Office of Administration. The petition shall be submitted to the Office of Administration at least thirty (30) calendar days prior to the proposed initiation date for the candidate, and must be supported by at least three letters of recommendation that attest to the character of the candidate and indicate evidence of his demonstrated interest in and service to the Fraternity. Members of a college or university administration, as well as trustees, officials, or members of the teaching staff, may also be recommended for honorary initiation.
- c. **Use of Discretion.** Chapters should use discretion when discussing with possible candidates the question of membership, since the final authorization for approval of honorary initiations rests with the Chief Executive Officer.

Section 5. Methods of Initiation. Under normal conditions, a Member shall be initiated by taking part in the *Initiation Ritual*. Exceptions shall be permitted only in the following cases:

- a. Honorary initiation shall be by witnessing the exemplification of the *Initiation Ritual* in its entirety, and by taking the Oaths.
- b. In circumstances where a candidate has an impairment or disability, the Chapter may make appropriate changes to the Initiation Ritual to accommodate such impairment or disability. Such accommodations may be made only with the prior approval of the Grand High Zeta.
- c. Under unusual conditions, such as in time of war or when the candidate is at the point of death or is suddenly leaving the country or is at such great distance from any Chapter that return for initiation is impracticable, the candidate may hear the *Initiation Ritual* read by a duly initiated Member in good standing and shall take the Oaths with said Member as a witness. Initiations of this type shall be conducted only with the prior approval of the Grand High Zeta. In circumstances where an Associate Member in good standing has

died prior to initiation, upon petition by the Chapter of that Associate Member, the Grand High Zeta may add said Associate Member to the roll of the Chapter and assign him a Zeta number consistent with the provisions of Section 4-13(b) of the *Statutory Code*.

Section 6. Rights and Duties of Members. All rights, duties, privileges, and obligations of membership in the Fraternity are reserved and restricted for Members of Lambda Chi Alpha unless otherwise provided in the *Constitution* and *Statutory Code*. Only Members who meet the membership requirements specified in Article 4, Section 3 of the *Constitution* shall have any privileges of membership, participation, or association except as may be provided in the Laws of the Fraternity or as specifically authorized by the Grand High Zeta. No Collegiate Brother or Associate Member in good standing will be discriminated against, nor shall his right to attend meetings, vote, or hold office be denied or abridged. Alumni Brothers may vote or hold office in a Chapter only with the consent of the Chapter and the the Grand High Zeta. Cessation of a college course of study shall not be considered as canceling the general fact of membership or reducing or modifying the moral obligation of a Member to the Fraternity. Membership shall be for life, and shall be terminated only by death, resignation, or expulsion. In addition to these rights and duties, and those included elsewhere in the Laws of the Fraternity, each Member shall have the following specific obligations:

- a. To abide by the Laws, customs, traditions, and usages of the Fraternity.
- b. To pay promptly all legally assessed dues, service charges, and fines. Every Collegiate Brother and Associate Member who is an undergraduate student at the institution where his Chapter is located shall be required to pay local and General Fraternity dues, fees and assessments unless he has been granted Inactive Standing. A Collegiate Brother or Associate Member who defaults in the payment of dues or other obligations owed by him to his Chapter shall be automatically suspended for financial delinquency under Code 7-8 of the *Statutory Code*.
- c. To attend all regular meetings, all performances of the *Initiation Ritual*, and all official functions of the Fraternity or its Chapters when possible. Every Member in attendance and entitled to vote at all regular meetings of the Fraternity shall vote on all matters before the meeting, including votes on association and initiation, unless the Chapter for special reason shall excuse him.
- d. With respect to Collegiate Brothers and Associate Members, to live in and take meals at the Chapter house where such facilities are provided, unless excused by the Chapter bylaws, the Chapter Executive Committee or Code 4-2(c) of the *Statutory Code* as applicable, or unless the rules of the institution require otherwise.
- e. To put forth a definite effort to assist in the acquisition of new members of desirable type.

Code 4-12. Proof of Membership.

- a. Every Brother shall receive a Certificate of Membership attesting to his affiliation with Lambda Chi Alpha, bearing the seal of the Fraternity, and

the signatures of the Grand High Alpha, Grand High Gamma, and the High Alpha and High Gamma of the Chapter into which the Member is received.

- b. Every Brother shall receive a membership card attesting to his affiliation with Lambda Chi Alpha.

Code 4-13. Transfer of Affiliation.

- a. A Collegiate Brother who transfers to a college or university other than the one at which he was initiated may affiliate with the Chapter located at such institution provided he presents satisfactory documentation as soon as practicable from his initiating Chapter or from the Office of Administration attesting to his good standing with his initiating Chapter and any other Chapters he may have affiliated with under this Section.
- b. A Collegiate Brother who has affiliated with a Chapter other than his own may terminate said affiliation at any time provided he is in good standing or is officially released by said Chapter. If a Collegiate Brother terminates his affiliation, he may not reaffiliate without approval of a majority vote of said Chapter. Nothing further is required if the said Collegiate Brother wishes to become once again a Collegiate Brother in his own Chapter.
- c. An Associate Member who transfers to another college or university shall not automatically be entitled to transfer his Associate Membership. Such transfer student, however, may be associated by the Chapter located at the new institution provided he meets all the requirements of the Chapter and the General Fraternity. The General Fraternity Associate Member Fee shall not be payable again in the event of the reassociation under these circumstances.

Section 7. Registration of Members. Chapters, in recording data concerning initiated Members, shall use only the system devised for this purpose by the Laws of the Fraternity.

Code 4-14. Registration and Numbering of Initiated Members.

- a. There shall be kept in the Office of Administration a record of every Brother, showing his full name, home address, present address, Zeta designation and date of initiation.
- b. Each initiated Member shall be assigned a Zeta number upon completion of initiation, or posthumously by leave of the Grand High Zeta under Article 4, Section 5(c) of the *Constitution*. The series of Zeta

numbers for each Zeta shall start with one and continue upward regularly without interruption. There shall be no changing of Zeta numbers after they have been reported to the Office of Administration as a part of the initiated Member's biographical record, and Zeta numbers shall remain on the roll of the Zeta in cases of death, resignation, and expulsion and never be reassigned.

Code 4-15. Brothers in Good Standing at Time of Chapter Suspension. Brothers of a Chapter who are in good standing at the time of the suspension of that Chapter shall continue to be Brothers in good standing in the Lambda Chi Alpha Fraternity.

ARTICLE 5

Finances

Section 1. Dues, Fees and Other Charges. The General Assembly, or the Grand High Zeta as provided in Section 5-3 of the *Statutory Code*, shall have power to levy and regulate dues, fees and other charges upon the membership individually and upon Chapters and Associate Chapters for the maintenance and development of the Fraternity. All such funds shall be set aside in accounts with such designations and subject to such rules and regulations as shall be provided by the *Statutory Code* or by action of the General Assembly or the Grand High Zeta.

Section 2. Fiscal Year. The fiscal year of the Fraternity shall end on June 30.

Code 5-1. Annual Budget. The General Fraternity shall operate by way of an annual budget prepared by the Office of Administration prior to the beginning of each fiscal year and approved by the Grand High Zeta. The books of the General Fraternity shall be audited at the end of each fiscal year by a certified public accountant selected by the Grand High Zeta.

Code 5-2. General Operating Fund.

- a. There shall be a General Operating Fund to which shall be credited General Fraternity revenues from all sources, including without limitation Charter Fees, General Fraternity Associate Member Fees, General Fraternity Initiation Fees, General Fraternity Dues, Basic Chapter Fees, fees for attendance at Fraternity-sponsored events, and non-tax-deductible alumni contributions to the General Fraternity to the extent set forth herein.
- b. The General Operating Fund shall be charged with all of the expenses of maintaining the administration of the General Fraternity. The Grand High Zeta may in its discretion set a dollar threshold above which any purchases and expenditures of the General Fraternity must be approved

by a member of the Grand High Zeta not directly involved in the expenditure.

Code 5-3. General Fraternity Dues and Fees.

- a. **Charter Fee.** There shall be a Charter Fee for an Associate Chapter, payable by the petitioning body prior to installation.
- b. **General Fraternity Associate Member Fee.** There shall be a General Fraternity Associate Member Fee for each Associate Member, which shall be paid within fifteen (15) calendar days after association, and which shall not be refundable.
- c. **General Fraternity Initiation Fee.** There shall be a General Fraternity Initiation Fee for each undergraduate or graduate initiate and for each Honorary initiate. The General Fraternity Initiation Fee shall be paid in advance of the *Initiation Ritual*.
- d. **General Fraternity Member Dues.** On October 15 and March 15 of each year, each Chapter shall pay General Fraternity Member Dues to the General Fraternity for each Collegiate Brother and for each Associate Member not initiated during the academic term of his association.
- e. **Basic Chapter Fee.** On October 15 and March 15 of each year, in addition to those fees described in subsection (d) hereof, each Chapter shall pay the General Fraternity a Basic Chapter Fee. Associate Chapters are exempt from the Basic Chapter Fee until the earlier of (i) the second anniversary of their establishment, or (ii) the date of chartering.

The dues and fees established in Subsections (a) through (e) of this Code 5-3 shall be in an amount established by the Grand High Zeta at its spring meeting, to be effective on the July 1 next following such meeting, provided that no annual increase, either individually or in the aggregate, shall be greater than five percent (5%) of the dues and fees established by the Grand High Zeta the previous year. Any such annual increase shall be approved by the International Zeta Advisory Council and shall be communicated to the membership no later than the May 30 in advance of the effective date of the increase.

- f. **General Liability Coverage.** The Grand High Zeta shall be authorized to secure comprehensive liability insurance and additional umbrella liability coverage for the General Fraternity and for each Chapter. Each chapter will be charged and shall pay a per-man Risk Management Assessment based on: (i) an analysis of the Chapter's current history of

claims on such liability policies, their loss history on such claims, and their compliance with the harm reduction policies of the General Fraternity; and (ii) any other risk factors including but not limited to housing or inspections. The Risk Management Assessment will be payable with respect to: (i) Collegiate Brothers and Associate Members reported on October 15 and March 15 of each year; and (ii) new Associate Members fifteen (15) calendar days after association or on the date the Associate Member Ceremony is conducted, whichever is the later. Risk Management Assessments are not payments for individual or chapter insurance coverage, and they are not refundable.

- g. **General Fraternity Dues and Fees Must be Paid in Immediately Available Funds.** All General Fraternity dues and fees shall be paid immediately upon invoicing in immediately available funds, whether cash, or by credit or debit card, and not by note or any other delayed method of payment. No Member may be initiated until his General Fraternity Initiation Fee has been paid in full. Chapter bylaws shall include clauses repeating this requirement.
- h. **Chapters Based in Canada.** Canadian Chapters will pay all their General Fraternity Dues and Fees in their local Canadian currency.

Code 5-4. General Assembly Expenses. The General Operating Fund shall be charged with all direct expenses of the General Assembly. Prior to each General Assembly, the Grand High Zeta shall, in its discretion, determine the appropriate reimbursement policy with respect to expenses of Grand High Zeta members, Official Delegates of Chapters, and other representatives, guests and officials in attendance.

Code 5-5. Lambda Chi Alpha Educational Foundation.

- a. At the Twenty-First General Assembly in 1948, the Grand High Zeta was authorized and directed to make the necessary arrangements and take all appropriate action for the establishment of a trust to be known as "The John E. Mason Foundation" and to be operated exclusively for beneficent, charitable, literary, and educational purposes. In 1968, the name of that Foundation was changed to Lambda Chi Alpha Educational Foundation, Inc.
- b. The object of the Lambda Chi Alpha Educational Foundation is to support the objects of the Lambda Chi Alpha Fraternity to the greatest extent possible not inconsistent with the maintenance of the tax-exempt status of the Foundation. The Foundation shall elect its own Board of Directors, set its own policy and operating guidelines, and remain an

entity separate from the General Fraternity. All sums held in the Foundation and all investment income earned by the Foundation is to be retained by the Foundation and used or set aside for scholarships, leadership development, and any and all other educational or charitable activities exempt from taxation under the provisions of the Internal Revenue Code and amendments thereto.

Code 5-6. Chapter Rehabilitation Accounts.

- a. There shall be Chapter Rehabilitation Accounts held by the General Fraternity, to which shall be credited: (i) the cash amount of any assets, net of any liabilities associated with the assets of the Chapter, Associate Chapter or inactive House Corporation, received from any suspended Chapter or Associate Chapter, or any inactive House Corporation, to the extent any such net amounts exceed \$1,000; and (ii) cash donations for the revival of a designated Chapter. Such assets or donations shall be deemed to be restricted funds and shall be invested within investment guidelines approved by the Chief Executive Officer. Net assets in amounts equal to or less than \$1,000 shall be released to the General Fraternity for use in general operating purposes. The income from Chapter Rehabilitation Accounts shall be allocated to the General Fraternity for use in general operating purposes. The Chief Executive Officer, upon request from Brothers whom the Chief Executive Officer deems to be vested with the proper authority, shall remit to a reactivated Chapter or House Corporation the principal amount of a Chapter's Rehabilitation Account, net of any amounts invested by the General Fraternity to reactivate the Chapter. If the principal amount of a Chapter Rehabilitation Account is not requested within twenty (20) years after that Chapter Rehabilitation Account is created, the principal balance in that Chapter Rehabilitation Account shall be released to the General Fraternity for use in general operating purposes.
- b. If a suspended Chapter or terminated Associate Chapter or an inactive House Corporation desires that the General Fraternity hold assets other than cash, those assets shall be the subject of a separate written agreement with the General Fraternity that shall detail the terms and conditions upon which such assets are held by the General Fraternity.

Code 5-7. Financial Operations of Chapters and Affiliated Organizations.

- a. **Chapter Dues and Fees.** Each Chapter shall have the power to levy and regulate local dues, fees and other charges upon the membership individually for the maintenance and development of the Chapter.

- b. **Financial Reports and Control.** Each Chapter and each Chapter House Corporation shall maintain appropriate financial records. The Office of Administration may organize and enforce a uniform system of bookkeeping for the Chapters, and shall have the right to request and receive relevant financial information from the Chapters and from each such affiliated organization.
- c. **House Corporation.** Prior to the purchase of any real property, a House Corporation shall be formed, incorporated under the laws of the state or province in which the property is located, to hold title to such property. The House Corporation shall obtain insurance on such real property, and properly maintain the real property through all appropriate processes and filings, including the adoption and maintenance of appropriate life safety policies. Except as otherwise specifically set forth in the *Constitution* or in this *Statutory Code*, in all respects the House Corporation shall operate independently of the General Fraternity and shall neither be under the control of nor affiliated in any way with the General Fraternity.

ARTICLE 6

Fraternity Intellectual Property and Awards

Section 1. Description. The emblems and regalia of the Fraternity shall be such as are provided for in the *Statutory Code*. The complete contents of the Rituals of the Fraternity shall be kept strictly secret, except in cases where said Rituals are officially declared to be non-secret. Neither the contents nor any part of the Rituals officially declared to be secret in Code 6-1(a) of the *Statutory Code* shall be divulged to any non-initiated person, nor shall any non-initiated person be permitted to witness its exemplification or any part of the *Initiation Ritual*, unless he be a legally authorized candidate for initiation.

Code 6-1. Rituals.

- a. The secret Rituals of the Fraternity shall be the *Initiation Ritual* and the closed version of the Ceremony for Alumni and Graduating Brothers.
- b. The non-secret Rituals of the Fraternity shall be the Associate Member Ceremony, the Ritual for Conducting Business Meetings, the Grand High Zeta Commissioning Ceremony, the High Zeta Commissioning Ceremony, the open version of the Ceremony for Alumni and Graduating Brothers, and the Memorial Ritual and Funeral Service.

Code 6-2. Official Jewelers.

- a. **Official Jewelers.** The Grand High Zeta may select Official Jewelers

based on quality of workmanship, costs, protection of copyrights, and service to Chapters and Members. Copies of the official Fraternity dies and patterns of insignia shall be placed in the custody of the Official Jewelers who shall cast and use official insignia of the Fraternity as provided by the Laws and practices of Lambda Chi Alpha. The Office of Administration shall supervise the distribution of official jewelry under the contract of the Fraternity with the Official Jewelers. The Office of Administration shall authorize the Official Jewelers to deliver an Official Badge only to a Brother whose General Fraternity Initiation Fee has been paid in the Office of Administration.

- b. **Unauthorized Jewelers.** It shall be unlawful for any Chapter or any Member to procure an Official Badge or any Fraternity jewelry bearing Lambda Chi Alpha insignia from any jeweler except a duly authorized representative of the Official Jewelers, and it shall further be unlawful for any Chapter to permit the representative of any unauthorized jeweler to remain in its Chapter house for the purpose of making sales of jewelry or taking orders for the same.
- c. **Penalty for Patronizing Unauthorized Jewelers.** Any Chapter or any Member violating this Code 6-2 shall, upon conviction, be subject to such sanctions as the Grand High Zeta or the Chapter may impose.

Code 6-3. Official Badge.

- a. **Official Badge.** Every initiate of Lambda Chi Alpha is encouraged to obtain and wear an Official Badge. The Official Badge is worn over the heart by Brothers in good standing on the outermost layer of clothing that is not normally removed, i.e., pull-over sweater, vest, or shirt (when neither of the former is worn). It is worn only on a collared shirt. It is not worn on a jacket of any type including the coat-style sweater. It may also be worn in similar fashion by a significant other, fiancé, fiancée, spouse, partner, parent, or sister of a Brother in good standing, or by a housemother. The badge guard normally is the Greek letter(s) designating the Zeta; without exception the guard is worn by all Brothers so that the guard is clearly below the Delta Pi on the Badge. The one authorized variation is that charter members of a Chapter may wear the badge of the preceding well-established local society in place of the Zeta designation. The Badge is never appropriate on stationery or for similar decorative purposes. The Coat of Arms, the crucicrescent, or possibly the seal should be used instead.
- b. **Identification of Official Badges.** All jeweled Official Badges hereafter issued to Brothers shall be engraved with the Greek letter initials of the

Zeta and the Zeta number of the Brother, or other appropriate means of specific identification.

- c. **Right to Wear Official Badge.** The Official Badge of the Fraternity shall be worn only by a Brother in good standing or by his significant other, fiancé, fiancée, spouse, partner, parent, sister, or housemother. This statute shall apply equally to all sizes of the Official Badge.
- d. **Surrender of Official Badge.** Each Official Badge is the sole property of the Fraternity and shall be owned by a Brother on the condition that he shall not part with it, except as specified in the Laws of the Fraternity. A Brother shall, without question or reservation, surrender his Official Badge in cases of expulsion, resignation, or at such time and place as the Office of Administration shall designate, being credited with the purchase price of the same.
- e. **Eligibility to Purchase Jewelry.** No Brother, non-member, or prospective member or agent thereof shall purchase or attempt to purchase an Official Badge until after he has paid his Initiation Fee, both local and General Fraternity, to the High Tau of his initiating Chapter nor until the remittance of his General Fraternity Initiation Fee by the High Tau to the Office of Administration.

Code 6-4. Official Associate Member Pin. Every Associate Member shall be presented with an Official Associate Member Pin. The Official Associate Member Pin is worn by Associate Members in the same fashion that the Official Badge is worn by Brothers, as provided in Code 6-3(a) of this *Statutory Code*. It never has a guard, however.

Code 6-5. Official Recognition Button. Every Member is entitled to wear an Official Recognition Button on his left coat lapel. The Official Recognition Button is in the form of a crucicrescent and is worn only on the left lapel of a suit jacket or sports jacket. It is generally worn by Alumni Brothers, by Collegiate Brothers on occasions when the Official Badge would be too formal, or by Members who have not purchased an Official Badge.

Code 6-6. Coat of Arms. The Coat of Arms may be used as a motif for the decoration of stationery, jewelry, silverware, etc. but under no circumstances shall it be applied without the sign of copyright as part of the design, nor shall it be so used without the permission of the Office of Administration. The Coat of Arms shall be engraved on all Certificates of Membership and all charters. Any reproduction of the Coat of Arms should be of sufficient size that the major components are clearly present. Associate Members are permitted to use the Coat of Arms.

Code 6-7. Official Seal. The Official Seal of the Fraternity is restricted to documents of an official nature, and shall appear on all Certificates of Membership and all charters, but shall not be used as a motif for the decoration of stationery, jewelry, silverware, etc.

Code 6-8. Official Flag. There shall be an Official Flag of the Fraternity. The Official Flag may be flown on appropriate occasions or placed upon a wall. No special customs exist for its display alone. When the Official Flag is displayed with the flags of one or more countries, the rules governing the display of national flags should be consulted.

Code 6-9. Scholarship and Activity Keys. Recognition keys are authorized as official insignia for the recognition of excellence in scholarship and extracurricular activity. The Office of Administration is authorized to establish rules of eligibility and procedures for wearing these keys.

Code 6-10. Official Graduation Cords. Where permitted by the host institution, every Brother in good standing of Lambda Chi Alpha is entitled to wear Official Graduation Cords emblematic of the Lambda Chi Alpha Fraternity in the colors purple, green and gold. Brothers may wear only the Official Graduation Cords sponsored by and made available by the Fraternity to Brothers for purchase from approved vendors. A Brother may wear Official Graduation Cords only during his commencement exercises, or otherwise when he is wearing appropriate graduation regalia, and the Cords must be worn about the neck in the traditional and appropriate manner.

Code 6-11. Fraternity Intellectual Property. Any intellectual property of the Fraternity, including all names, mottoes or symbols that are patented, trademarked or copyrighted by the Fraternity, shall only be used in such ways that are approved by the Office of Administration. The Office of Administration shall supervise the use of Fraternity intellectual property and shall take appropriate action against any Member, any Chapter, or any other person or organization that may use any Fraternity intellectual property in a way considered improper or offensive in the discretion of the Office of Administration. The Grand High Zeta shall have the authority to establish policies with respect to licensed vendors of items containing intellectual property of the Fraternity.

Section 2. Official Flower. The official flower of the Lambda Chi Alpha Fraternity shall be the white rose.

Section 3. Order of Merit. The Lambda Chi Alpha Order of Merit shall consist of Alumni Brothers who have distinguished themselves in service to the Fraternity. They shall be elected

and governed by the following regulations:

- a. The distinction of membership in the Order of Merit shall be conferred by the Grand High Zeta on living or deceased Alumni Brothers, upon recommendation by the Chapters, the Office of Administration, or Brothers in good standing.
- b. The Order of Merit so conferred may be presented at General Fraternity conferences, alumni receptions, or elsewhere as the Grand High Zeta may direct. All current and nominated Order of Merit recipients shall be presented to the General Assembly when in attendance. Existing members in the Order of Merit shall have a vote in the General Assembly when present at its meetings. Those members receiving the Order of Merit at a General Assembly shall not have a vote at that General Assembly, solely by reason of their membership in the Order of Merit.
- c. Members of the Grand High Zeta are eligible for membership in the Order of Merit for distinguished service to the Fraternity beyond their service on the Grand High Zeta, but they shall not be eligible for membership in the Order of Merit during their term of service on the Grand High Zeta.

Section 4. Order of Achievement. The Lambda Chi Alpha Order of Achievement shall consist of Alumni Brothers who have distinguished themselves by outstanding success in the fields of business, industry, the arts, science, or other chosen professions and thereby have brought honor and respect to the Fraternity. Membership shall be conferred and governed by the following regulations:

- a. The distinction of membership in the Order of Achievement shall be conferred by the Grand High Zeta on up to ten living or deceased Alumni Brothers during any given calendar year, upon recommendation by the Chapters, the Office of Administration, or Brothers in good standing. The Grand High Zeta may adopt criteria and protocols to provide guidance in the recommendation process.
- b. The Order of Achievement so conferred may be presented at General Fraternity conferences, alumni receptions, or elsewhere as the Grand High Zeta may direct. All current and nominated Order of Achievement recipients shall be presented to the General Assembly when in attendance.
- c. Members of the Grand High Zeta shall not be eligible for membership in the Order of Achievement during their term of service on the Grand High Zeta.

Section 5. George W. Spasyk Order of Interfraternity Service. The George W. Spasyk Order of Interfraternity Service shall be conferred upon persons who have contributed outstanding service in the betterment of all college fraternal organizations by such accomplishments as: (i) sustained and successful leadership in interfraternity affairs; (ii) significant leadership among educators in the development of the best relations between college and university administrators and general social fraternities and sororities; (iii) noteworthy contributions in the fields of public and community relations between fraternities and the communities of which they are an integral

part; (iv) respected counselors and spokesmen for the important cause of fraternal ideals to which the members of general social fraternities subscribe; or (v) fraternity and sorority members whose unselfish devotion to the teachings of their organizations exemplify the finest traditions and concept of fraternal service. The award shall be governed by the following regulations:

- a. The distinction of the George W. Spasyk Order of Interfraternity Service shall be conferred by the Grand High Zeta on up to five individuals during any year in which the General Assembly convenes, upon recommendation by the Chapters, the Office of Administration, or Brothers in good standing. The Grand High Zeta may also secure additional suggestions and recommendations from nonmembers of the Fraternity.
- b. The George W. Spasyk Order of Interfraternity Service so conferred may be presented at General Fraternity conferences, alumni receptions, or elsewhere as the Grand High Zeta may direct. Recipients of the George W. Spasyk Order of Interfraternity Service shall be awarded a suitable medallion, approved by the Committee on Emblems and Ritual, and a certificate approved by the Grand High Zeta. All current and nominated George W. Spasyk Order of Interfraternity Service recipients shall be presented to the General Assembly when in attendance.

ARTICLE 7

Discipline of the Individual Member

Section 1. Offenses Defined.

- a. Each Member shall abide by the Laws of the Fraternity as defined in Article 1, Section 3 of the *Constitution*, the bylaws of his Chapter, the acts of his Chapter, and the acts of his Chapter's Executive Committee and officers.
- b. In addition to the foregoing, a Member may be disciplined for: (i) conduct unbecoming a gentleman; (ii) slander or libel of the Fraternity, a Chapter, or another Member; (iii) failing to act for the good of the Fraternity or committing an act detrimental to the Fraternity; (iv) violation of an oath of membership; (v) conviction of a criminal offense that reflects upon the Fraternity; or (vi) any violation of applicable civil or criminal law, the Laws of the Fraternity, or the rules of the host institution.

Section 2. Jurisdiction. A Member in violation of any of the Laws or standards set forth in Section 1 of this Article 7 is subject to discipline and penalty. Each Zeta and Associate Chapter has jurisdiction to judge the qualifications and status of and to discipline its own Members, alumni and undergraduate. Any such determinations shall be honored by all other Zetas and Members. The Grand High Zeta shall have jurisdiction concurrent with that of the Zetas and Associate Chapters (a) to judge the qualifications and status of any Member, (b) to discipline any Member for any offense against the Fraternity, and (c) in cases of individual discipline in matters involving more than one Zeta. The Grand High Zeta shall also have such jurisdiction where a Zeta or an Associate Chapter fails to take appropriate action.

Section 3. Penalties. A Member found guilty of an offense against the Fraternity shall be subject

to one or more of the following penalties: (a) expulsion (not applicable to an Associate Member), (b) disassociation (applicable only to an Associate Member), (c) suspension for a designated period, (d) probation, (e) fine, (f) censure, or (g) other lawful penalty.

Code 7-1. Penalties Defined.

a. **Expulsion.** An expelled Brother shall:

1. Remove himself and his personal effects from the property of the Chapter and not return on any occasion or for any purpose unless expressly permitted to do so by the Chapter Executive Committee.
2. Cease to identify himself with the Fraternity in any manner on or off campus.

Any violation by an expelled Brother of the foregoing provisions may subject him to further appropriate action by the Chapter and/or to appropriate civil court action.

b. **Disassociation.** A disassociated Associate Member shall:

1. Remove himself and his personal effects from the property of the Chapter and not return on any occasion or for any purpose unless expressly permitted to do so by the Chapter Executive Committee.
2. Cease to identify himself with the Fraternity in any manner on or off campus.

Any violation by a disassociated Associate Member of any of the foregoing provisions shall subject him to further appropriate action by the Chapter and/or to appropriate civil court action.

c. **Suspension.** A suspended Member shall:

1. Remove himself and his personal effects from the property of the Chapter and not return on any occasion or for any purpose unless expressly permitted to do so by the Executive Committee.
2. Not attend Fraternity meetings, vote, or hold office, nor shall he attend any Fraternity social, alumni, or other gathering not attended by the public at large.
3. Make no application to affiliate with any other Chapter or Chapter alumni organization, nor shall he have any greater contact with any

other Chapter or Chapter alumni organization than he would have with his own Chapter as a suspended Member.

4. Be returned to good standing automatically at the end of the designated period of suspension unless he is in violation of said suspension or unless the Chapter's Executive Committee proceeds with further disciplinary action.

Any violation by a suspended Member of any of the foregoing provisions shall subject him to further appropriate action by the Chapter and/or to appropriate civil court action.

- d. **Probation.** A Member on probation shall follow the terms of his probation as set by the Chapter. Unless the Member on probation is in violation of his probation, he shall be entitled to resume good standing at the end of his designated period of probation, or he may be removed from probation at any time by a majority vote at a meeting at which a quorum of the Chapter is present.
- e. **Fine.** A Member fined shall, within the time prescribed, pay his fine to the Chapter. Failure to pay a fine shall subject the Member to automatic suspension for financial delinquency under Code 7-8 of this *Statutory Code* or such other action consistent with Article 7 of the *Constitution* as the Chapter may determine.
- f. **Censure.** A Member censured shall be censured before the Chapter by the High Alpha or next ranking elected officer of the Chapter, and he shall cease and desist from the conduct bringing about the censure. Failure to do so shall subject the censured Member to such other action consistent with Article 7 of the *Constitution* as the Chapter may determine.
- g. **Other Lawful Penalty.** The Chapter may impose any other lawful penalty not in conflict with applicable civil or criminal law, the Laws of the Fraternity, or the rules of the host institution.

Section 4. Basic Rights of the Accused. Other than with respect to an informal conference before the Executive Committee as set forth in Section 7-3(a) of the *Statutory Code*, any Member charged with an offense shall have (i) the right to a hearing; (ii) the right to timely notice of hearing; (iii) the right to see the written charges prior to the hearing; (iv) the right to be present and to be heard at the hearing; (v) the right of appeal as provided in Code 7-5 of the *Statutory Code*; (vi) the right to select his own counsel from the membership of the Fraternity (who need not be a licensed attorney), provided counsel is advised that the disciplinary hearing procedures are those of a fraternity and are not the procedures used in a court of law; and (vii) the right not

to be put in jeopardy twice for the same offense.

Section 5. Disciplinary Procedures. The procedures set forth in Code 7-2 through Code 7-7 of the *Statutory Code* are written for the Chapter. They are not rules but are guidelines only, and are the exclusive means to resolve any issues as to Chapter or Member status. Provided there has been substantial compliance with these guidelines, any procedural deficiencies in determining Chapter or Member status shall not be the basis of any legal cause of action against the Fraternity or any Chapters, House Corporations, or Members. These procedures also serve only as guidelines when applied to the General Assembly or the Grand High Zeta, with final determination as to procedures resting with the Grand High Pi.

Code 7-2. Preferring Charges.

- a. Charges may be preferred either by a Member against another Member, or by the Executive Committee against a Member. All charges must be in writing, submitted to the High Alpha of the Chapter, and must specify the Member's particular offense or offenses in detail, as well as the dates, places, documents, and the names of the potential witnesses, except in matters involving sexual assault or other similar matters where disclosure of the identity of any party involved may violate a reasonable expectation of privacy or otherwise cause damage to any party involved, in which case a reasonable accommodation will be made.
- b. A Member preferring charges against a Member must do so within forty-five (45) calendar days of the discovery of the offense. The charge shall be signed by the individual Member(s) making the charge.
- c. An Executive Committee preferring charges against a Member must do so within ninety (90) calendar days of discovery of the offense. The charge shall be signed by the individual Member(s) making the charge or by the High Alpha or highest ranking officer on behalf of the Executive Committee.
- d. The time limits set forth in subsections (b) and (c) above, and Code 7-3(b) below, shall be tolled during the summer break between academic years and during any recognized break in classes during an academic year.

Code 7-3. Disciplinary Conferences and Hearings before the Executive Committee.

- a. **Informal Conference.** The Executive Committee may impose, for cause, any penalty in a private, informal disciplinary conference. The Executive Committee may determine its own conference procedures, provided

that the accused Member shall be entitled to be present and to be heard. Any penalty imposed shall be by majority vote, except expulsion, which shall require a two-thirds vote.

- b. **Executive Committee Hearing.** Upon the preferring of charges under Code 7-2 above, the Executive Committee shall hold a disciplinary hearing within twenty (20) calendar days. The Executive Committee may determine its own hearing procedures, provided that the basic rights in Article 7, Section 4 of the *Constitution* have been met. At the conclusion of the hearing, the Executive Committee may impose any penalty by majority vote, except expulsion, which shall require a two-thirds vote.
- c. **Charges by or against Executive Committee Members.** If charges are initiated by or brought against an Executive Committee member, or an Executive Committee member has, in the opinion of the remaining Executive Committee members, a conflict of interest with regard to such charges, he shall relinquish his membership on the committee immediately and remain inactive from the committee until final disposition of the case. In his place the elected alternate shall serve as acting Executive Committee member. If additional Executive Committee members or the alternate also have charges initiated by them or made against them, the Chapter shall hold a special election for alternate Executive Committee members as described in Code 3-9 of this *Statutory Code* within seven (7) calendar days to elect temporary Executive Committee members. If charges are initiated by or imposed against the High Alpha, the High Beta rather than the alternate shall become the temporary member of the Executive Committee. Under no circumstances will any alternate Executive Committee member serve in place of the High Pi in the event of the High Pi's unavailability.
- d. **Appeal.** Any Member penalized in an informal Executive Committee conference under subsection (a) of this Code 7-3 or a disciplinary hearing under subsection (b) of this Code 7-3 may appeal the decision of the Executive Committee to a Formal Disciplinary Hearing before the Chapter under Code 7-4, below. The appeal must be in writing and delivered to the High Alpha or next ranking elected officer within fourteen (14) calendar days of the Executive Committee's action. If no appeal is made, the determination of the Executive Committee shall be final and binding. There is no right to appeal on the part of the Member preferring the charges.

Code 7-4. Formal Disciplinary Hearing. If there is an appeal from an action by the Executive Committee under Code 7-3(a) or (b), above, the following provisions shall apply:

- a. **Effect of Penalty.** Unless stayed by the Executive Committee in its discretion, in the interim between the decision of the Executive Committee and the Formal Disciplinary Hearing the status of the Member charged shall be in accordance with the penalty imposed by the Executive Committee.
- b. **Charge and Notice.** The Executive Committee shall prepare charges and shall send those charges to the accused Member and the Member preferring the charges together with notice of the date, time and place of the Formal Disciplinary Hearing. The hearing date shall be within fourteen (14) calendar days of the receipt of the appeal, which may be tolled during the summer break between academic years and during any recognized break in classes during an academic year. Written Notice must be given either in person, or by both regular mail and electronic mail. A copy of the charges and the notice shall be delivered to the Chapter's Collegiate Brothers and Associate Members in person, by regular mail or by electronic mail, or it may be posted on the Chapter's bulletin board or other place, electronic or otherwise, used for private notices to the Chapter. No presumption of guilt shall be drawn from the charge of the Executive Committee.
- c. **Quorum and Attendance.** Except as otherwise provided herein or as determined by the Presiding Officer in his discretion, only Collegiate Brothers, Associate Members, and Alumni Brothers may attend the hearing. A majority of the Collegiate Brothers and Associate Members of the Chapter in good standing shall constitute a quorum at the hearing. All Collegiate Brothers and Associate Members in good standing are entitled to vote at the hearing, but there shall be no voting by proxy. Alumni Brothers, may participate in the hearing but they shall not be entitled to vote. No Member of the Chapter shall be excluded from the hearing except (i) for breach of decorum as set forth below, or (ii) Associate Members when the *Initiation Ritual* is involved.
- d. **Presiding Officer.** The High Pi or another Alumni Brother designated by the High Pi shall preside at the Formal Disciplinary Hearing. The Presiding Officer shall establish the procedures for the hearing, he shall maintain absolute decorum during the hearing, and he may expel from the hearing any Member who, in his opinion, does not maintain proper decorum. The Presiding Officer shall see that all rights and interests of the accused Member, of the Member preferring the charges, and of the Fraternity are protected. The Presiding Officer shall rule on all questions of testimony, admissibility of evidence, and motions, and all such rulings are final and subject to review only if the case is appealed as provided

below.

- e. **Record.** The High Gamma or, in his absence, a person designated by the Presiding Officer shall keep a written record of all proceedings, and that record shall be maintained as established in Code 7- 6 of this *Statutory Code*. The content of the written record shall be within the discretion of the High Gamma, but it shall consist of all matters necessary to preserve a record on appeal, including (i) a copy of the charges; (ii) a copy of the notice; (iii) a summary of the hearing process, including the presence of a quorum, and the identity of the Presiding Officer, the parties and all witnesses; (iv) copies of all documents offered into evidence; and (v) a notation as to presence or absence of the accused and his counsel.
- f. **Evidence.** A Formal Disciplinary Hearing is a Fraternity hearing and will not be perceived as or bound by the rules of a civil or criminal legal hearing. The hearing process will be within the discretion of the Presiding Officer, but it will generally be as follows:
 - 1. The Presiding Officer will read the charges and a representative of the Executive Committee will make a brief opening statement. The accused Member will be allowed a brief opening statement in response to the charges.
 - 2. A representative of the Executive Committee will present its evidence, including witnesses. The accused Member will be allowed to present his evidence, including witnesses. Cross examination of witnesses brought by the Executive Committee and the accused Member will be allowed. All witnesses shall be put under oath to tell the truth.
 - 3. If there is material evidence that cannot be secured from testimony of Members, non-Member testimony may be received at the hearing in the discretion of the Presiding Officer. Non-Members may be present at the hearing only while testifying.
 - 4. The Presiding Officer may allow rebuttal and surrebuttal testimony at his discretion.
 - 5. The Presiding Officer will allocate equal time for closing arguments to the Executive Committee and to the accused Member. A representative of the Executive Committee will open argument and the accused Member will close argument. The Presiding Officer may then summarize the evidence, but his summary will not be binding on

the Chapter.

6. Recess during the hearing may be had as determined by the Presiding Officer, but no undue or unnecessary delay should be permitted.
7. The Presiding Officer may, but is not required to, exclude any or all fact witnesses from the hearing room until they have testified and may instruct them not to discuss their expected testimony with anyone until the hearing has concluded.

g. Determination.

1. At the conclusion of the evidence and the closing statements, the Presiding Officer shall call for a vote on the offense charged and the accused Member shall be excluded from the hearing room. If there is more than one offense and/or more than one accused Member, the vote shall be taken on each offense and each accused Member separately. At the request of any Member entitled to vote, the vote shall be held by secret ballot. A majority vote shall decide all questions of guilt. The Member preferring the charges and the accused Member, or Members if the hearing relates to a series of related offenses, shall not be entitled to vote on any questions of guilt. The Presiding Officer shall vote only in the event of a tie.
2. If the accused Member is found not guilty, the hearing shall be adjourned.
3. If the accused Member is found guilty, a representative of the Executive Committee shall propose, on behalf of the Executive Committee, one or more of the penalties set out in Code 7-1 of this *Statutory Code*. If the penalty is other than expulsion or disassociation, the following provisions shall apply:
 - (a) If the proposed penalty is a suspension for a definite period, the Executive Committee shall propose the length of suspension.
 - (b) If the proposed penalty is probation, the Executive Committee shall propose the length of probation and the terms of said probation.
 - (c) If the proposed penalty is a fine, the Executive Committee shall propose the amount of the fine.

- (d) If the proposed penalty is censure, the Executive Committee shall propose in writing the wording of the censure.
 - (e) If the proposed penalty is for other lawful penalty, the Executive Committee shall propose the nature of the penalty.
- 4. The Member found guilty shall be allowed to reply to the penalty proposed, after which he shall be excluded from the hearing room and a vote shall be taken as to the punishment. The Chapter may impose any penalty by a majority vote. At the request of any Member entitled to vote, the vote shall be held by secret ballot. The Member found guilty shall not be entitled to vote on his penalty. If the vote on the proposed penalty fails to achieve a majority vote, a representative of the Executive Committee shall propose another penalty or penalties and a vote shall be taken until a majority of the Members present and voting have agreed upon a penalty. Parliamentary rules shall be in effect.
 - 5. The Presiding Officer shall advise the Member of the penalty imposed. If the penalty is censure, the Presiding Officer shall promptly require the Member to stand before the Chapter, and the Presiding Officer shall read the words of censure adopted by the Chapter.

Code 7-5. Appeal from Decision of the Formal Disciplinary Hearing.

- a. A Member found guilty in a Formal Disciplinary Hearing shall have the right to appeal the conviction and/or the penalty to the Grand High Pi. The appealing Member shall give written notice of his intention to appeal to the High Gamma and the General Fraternity Office of Administration within ten (10) calendar days of the decision. Thereupon, the High Gamma shall prepare the record on appeal as designated in Code 7-4(e), above. The record on appeal must be approved by the Presiding Officer of the hearing and forwarded, no later than ten (10) calendar days after the notice of intention to appeal was received by the High Gamma, to the Member found guilty and to the General Fraternity Office of Administration.
- b. Within ten (10) calendar days after receiving his copy of the record on appeal, the appealing Member shall file his written appeal with the Grand High Pi. He shall set out therein a statement of the issues presented for review, a statement of the facts relevant to the issues presented for review, and an argument that will point out each error that forms the basis of the appeal with citations, as appropriate, to those parts of the *Constitution* and *Statutory Code* relied upon.

- c. The Grand High Pi shall approve or disapprove the decision of the Chapter within twenty (20) calendar days of his receipt of the written appeal, during which time the penalty imposed by the Chapter shall be in force, unless stayed by the Presiding Officer or the Grand High Pi in his discretion. In case the Grand High Pi shall disapprove the decision of the Chapter, he may modify the penalty, reverse the decision, or order a new trial. The decision of the Grand High Pi shall be final and binding.
- d. The provisions for appeal set forth in this Code 7-5 are the sole and exclusive remedy. No Member may assert any rights to enforcement or review of any such decisions in a court of law.

Code 7-6. Hearing Records. The written record of all Formal Disciplinary Hearings that result in discipline must be deposited with the Chapter's High Pi (or in the case of a Chapter with no High Pi, the Grand High Pi) and with the General Fraternity Office of Administration. In case of reinstatement after expulsion, this written record shall be destroyed. No written record of disciplinary hearings shall be kept by any Chapter, although all Chapters must keep in their file a record of the decisions of all hearings and the decisions on appeals to those hearings.

Code 7-7. Emergency Authority.

- a. Any of the provisions of this *Statutory Code* to the contrary notwithstanding, the Grand High Zeta may, in its sole discretion, grant a Chapter and/or its Alumni Brothers emergency authority to form a Control Board to act in its discretion for the preservation of the Zeta, all by way of the processes set forth in this Section 7-7. Any such order shall also be deemed notice of the commencement of an investigation for purposes of Article 8, Sections 2 and 3 of the *Constitution*.
- b. The Control Board shall be configured in such manner as the Chapter and/or its Alumni Brothers determine in their sole discretion, and may consist of Collegiate Brothers, Associate Members, Alumni Brothers, non-members, or any combination of the above. A deadline for the completion of its activities may be set by the Grand High Zeta.
- c. Unless specifically limited by the Grand High Zeta, and notwithstanding any provisions to the contrary in the Laws of the Fraternity, the Control Board shall have absolute authority to act in its discretion for the preservation of the Zeta, including without limitation the power to carry out any or all of the duties or functions normally undertaken by the Chapter, the High Zeta, the Executive Committee or any of the Chapter

officers, and shall have the power to establish guidelines for its own operations.

- d. The Control Board shall have the authority in summary fashion to discipline any Member of the Zeta for any offense defined in Article 7, Section 1 of the *Constitution*, and to impose any penalty authorized in Article 7, Section 3. The disciplinary processes provided for in Sections 7-2 through 7-6 of this *Statutory Code* need not be followed by the Control Board.
- e. Any Member so disciplined who objects to such discipline must do so on paper or by email to the chairman of the Control Board within ten (10) days of its issuance, and shall then have the right to a prompt informal hearing before the Control Board. The processes of such hearing are to be within the discretion of the Control Board, but in any event must recognize the Basic Rights of the Accused as set forth in Article 7, Section 4 of the *Constitution*.
- f. After any such informal hearing, the Member shall receive prompt notification of the decision of the Control Board. After receiving such notification, the disciplined Member has the right to appeal the decision to the Control Board. Within ten (10) days of the notification of the decision of the Control Board, he must submit his appeal on paper or by email to the chairman of the Control Board, stating the basis for his appeal. Guided by the provisions of this *Statutory Code* regarding contents of the record on appeal of a formal disciplinary hearing before a Chapter, the chairman of the Control Board shall prepare the record on appeal within ten (10) days of receipt of the appeal and send the record to the members of the Control Board.
- g. The Control Board shall rule on any appeal by a Member disciplined by the Control Board without undue delay. If the appeal alleges material failure to conform to the processes set forth in the Fraternity's laws, the Control Board may seek an advisory opinion from the Grand High Pi on that issue. The Control Board may affirm, modify or reverse any discipline it has imposed.
- h. The provisions for appeal set forth in this Section 7-7 are the sole and exclusive remedy of a Member disciplined by the Control Board. No Member may assert any rights to enforcement or review of any such decisions in a court of law.
- i. The provisions for establishment of a Control Board herein are in addition to, not in lieu of, the other powers of the Grand High Zeta and the

General Assembly to discipline a Chapter under Article 8 of the *Constitution*, up to and including suspension of undergraduate operations.

Section 6. Automatic Disciplinary Penalties. The penalties provided for in Code 7-8 and Code 7-9 of the *Statutory Code* shall be effective automatically without hearing, trial, or appeal.

Code 7-8. Automatic Suspension for Financial Delinquency. Any Collegiate Brother or Associate Member who shall not have paid his Chapter or General Fraternity bill by the 10th calendar day after such bill is due shall be considered delinquent, and if he shall not have paid his bill by the 30th calendar day after such bill is due he shall be automatically suspended. The Chapter in its bylaws may provide for shorter time periods. The General Fraternity shall not sanction the acceptance of other than valid and negotiable notes by any Chapter in settlement of accounts, or as a means of reinstatement after suspension. The terms of suspension for financial delinquency are the same as the terms of suspension for disciplinary reasons as set forth in Code 7-1 (c). Upon full satisfaction of his delinquent accounts, a Member shall be returned to good standing automatically unless he is subject to other disciplinary terms or unless the Chapter's Executive Committee proceeds with further disciplinary action.

Code 7-9. Automatic Probation/Suspension for Scholastic Deficiency.

a. Minimum Scholastic Average.

1. Each Collegiate Brother and Associate Member in an undergraduate degree program shall be required to have achieved both during the previous grading period and cumulatively, a minimum scholastic average set forth in the Chapter's bylaws, but in any event not less than 2.5 (on a 4.0 scale) or the all-men's average (if this information is available), whichever is the lesser, but in any event not less than the scholastic average required for graduation.
2. Each Collegiate Brother and Associate Member in a graduate or professional degree program shall be required to be a student in good standing within their program.
3. Each Collegiate Brother and Associate Member shall authorize the institution to inform the Executive Committee whether or not his scholastic average meets the requirements of this section.

- b. Scholastic Probation.** Any Member failing to meet the minimum scholastic averages set forth in Code 7-9(a) shall automatically be placed on scholastic probation.

1. The High Sigma shall report to the Chapter and to the Office of Administration the names of all Members on scholastic probation.
 2. A Chapter may set its own terms for a Member on scholastic probation, but at a minimum any Member on scholastic probation shall:
 - (a) Meet regularly with the Executive Committee, the High Sigma, or such other person designated by the Executive Committee to review his academic progress and to provide academic assistance; and
 - (b) Not hold any elective or appointive office in the Chapter; provided that a Member on scholastic probation who has not yet received his grades for the current grading period by the time of Chapter elections for a future term may be conditionally elected to an office, but he shall be removed from office automatically should he fail to meet the minimum scholastic average; and
 - (c) Not attend Chapter functions that the Executive Committee feels would interfere with his academic progress.
 3. A Member on academic probation shall be removed from probation upon furnishing proof to the Executive Committee from the institution that his scholastic average entitles him to be removed from probation.
- c. **Scholastic Suspension.** Any Member on scholastic probation who fails during the ensuing academic term to meet the minimum scholastic averages set forth in Code 7-9(a) shall automatically be placed on scholastic suspension.
1. The High Sigma shall report to the Chapter and to the Office of Administration the names of all Members on scholastic suspension.
 2. A Chapter may set its own terms for a Member on scholastic suspension, but at a minimum any Member on scholastic suspension shall:
 - (a) Meet regularly with the Executive Committee, the High Sigma, or such other person designated by the Executive Committee to review his academic progress and to provide academic assistance; and

- (b) Not vote, hold office, represent the Chapter in any kind of activity, or attend any Chapter functions other than Chapter meetings, or, at the discretion of the Executive Committee, reside in or take meals at the Chapter house.
- 3. A Member on academic suspension shall be removed from suspension upon furnishing proof to the Executive Committee from the institution that his scholastic average entitles him to be removed from suspension.
- 4. At the discretion of the Executive Committee, any Member may have the scholastic suspension as enforced in Code 7-9(c) changed back to scholastic probation as defined in Code 7-9(b) if his cumulative average fails to meet the minimum scholastic average but if his scholastic average for the academic term just ended was at least a 2.5 (on a scale of 4.0), or that required by the Chapter bylaws, whichever is greater.
- d. A senior shall not be disciplined for scholastic deficiency during the final academic term before graduation if his cumulative average equals or exceeds graduation requirements. A Collegiate Brother who is disciplined solely for scholastic deficiency shall, upon graduation, automatically become an Alumni Brother in good standing. A Collegiate Brother who withdraws from college prior to graduation and who is under discipline for scholastic deficiency but is otherwise in good standing shall automatically become an Alumni Brother in good standing, provided, however, that should he again enroll in college, he shall automatically revert to the same undergraduate membership status as was in effect prior to his withdrawal.
- e. A Member under scholastic discipline who transfers to another college or university shall be automatically placed on probation for one academic term by the Chapter with which he affiliates. If he fails during the ensuing academic term to achieve the minimum scholastic averages as set forth in Code 7-9(a), he shall be placed on scholastic suspension as set forth in Code 7-9(c).
- f. The Grand High Pi may, upon petition from a Chapter containing a showing of good cause, modify or waive any of the foregoing provisions of this section with respect to any Member.

Section 7. Resignation. Any Member who presents his written resignation from the Fraternity shall be considered automatically expelled or disassociated from the Fraternity, with the same

consequences set forth in Code 7-1(a) or (b) of the *Statutory Code*, as applicable. Any such written resignation shall be forwarded immediately to the General Fraternity Office of Administration.

Section 8. Discipline of Members of the Grand High Zeta. Sitting members of the Grand High Zeta shall be subject to discipline by the General Assembly or the Grand High Zeta only. A member of the Grand High Zeta may be removed from office by a three-fourths vote of the Grand High Zeta on motion by any other member of the Grand High Zeta charging improper conduct or failure to perform the duties of his office. A member of the Grand High Zeta may also be removed by a three-fourths vote of the General Assembly upon motion filed by any Member at least one hundred twenty (120) calendar days prior to the opening of the General Assembly. In either case, the accused member must be given due notice of the charges and an opportunity to be heard.

Section 9. Discipline of Members of the International Zeta Advisory Council. Members of the International Zeta Advisory Council shall be subject to discipline by the General Assembly or the International Zeta Advisory Council for infractions relating to the performance of duties, or for improper conduct or failure to properly perform the responsibilities expected by membership on this committee. Violation of Fraternity Law that may not be directly related to responsibilities demanded by membership on the International Zeta Advisory Council are to be heard by the Member's Chapter. When questions of jurisdiction arise, the Grand High Pi shall make the final determination.

Code 7-10. Reinstatement after Penalty.

- a. In order to be reinstated after expulsion or suspension, the Member must present a petition for reinstatement to the Chapter that expelled or suspended him. No such petition may be presented within one (1) year of the date of suspension nor within five (5) years of the date of expulsion. The petition shall contain a narrative history of the Member and his association with the Fraternity, the circumstances of his expulsion or suspension, and the reasons for application of reinstatement. Upon receipt of a petition for reinstatement, the Executive Committee of the Chapter shall within ten (10) regular business days present to the Chapter:
 1. The petition.
 2. The original transcript from the High Pi's files or a copy secured from the General Fraternity, where available.
 3. A report on whether or not the Member has abided by the terms of expulsion or suspension as set forth in our Laws, if applicable.

At a meeting held to consider reinstatement, a majority of the

Collegiate Brothers and Associate Members of the Chapter in good standing shall constitute a quorum. The Chapter may hear statements from Members knowledgeable about the facts of the case. The petitioning Member shall be allowed to attend the hearing and orally present his petition; however, he shall not be present during the voting. All Collegiate Brothers and Associate Members in good standing are entitled to vote at the meeting, but there shall be no voting by proxy. In the matter of reinstatement from expulsion, a three-fourths favorable vote of those present and voting is necessary for reinstatement either in full or for a lesser disciplinary status. In the matter of reinstatement from suspension, a majority favorable vote of those present and voting is necessary for reinstatement either in full or for a lesser disciplinary status. The decision of the Chapter, whether favorable or unfavorable, along with a copy of the petition shall be provided to the Chapter's High Pi (or the Grand High Pi, as appropriate) and one copy shall be forwarded to the General Fraternity by the Chapter's secretary. If the vote is unfavorable, the expelled Member may not re-present his petition for a period of at least one calendar year, and the suspended Member may not re-present his petition for a period of at least one hundred eighty (180) calendar days. The Grand High Zeta may, in extraordinary circumstances, order any expelled or suspended Member reinstated in full or reinstated and placed on a lesser disciplinary status.

- b. An Associate Member disassociated from the Fraternity may be reassociated only as provided for in Code 4-3 of this *Statutory Code* and subject to conditions in Code 4-6 of this *Statutory Code*.
- c. Notwithstanding the foregoing provisions of Code 7-10(a) or (b) above, any application for reinstatement from suspension or expulsion imposed by a Control Board authorized under Section 7-7 of this *Statutory Code*, must be made to the Grand High Pi.
- d. Any Chapter may, as a condition to reinstatement, require the Member to pay any General Fraternity dues and fees accrued prior to the date of his expulsion or suspension.

Section 10. Dues and Fees during Disciplinary Period. A Member who is suspended or on probation shall be required to pay prior to return to good standing a fee at least equal to the regular dues of the Chapter and any General Fraternity dues accrued during the disciplinary period, unless excepted therefrom by the terms of his probation.

ARTICLE 8

Discipline of the Chapter

Section 1. Offenses Defined. A Chapter may be disciplined for: (i) failing to act for the good of the Fraternity or committing an act detrimental to the Fraternity; (ii) committing or permitting any damage to the name, reputation, or intellectual property of the Fraternity; or (iii) committing or permitting any violation of applicable civil or criminal law, the Laws of the Fraternity as defined in Article 1, Section 3 of this *Constitution*, or the rules of the host institution.

Section 2. Probation for Disciplinary Reasons. The General Assembly or the Grand High Zeta may at any time place any Chapter on probation if, in the judgment of either, such action is necessary for disciplinary reasons.

Code 8-1. Effects of Probation.

- a. A Chapter shall be subject to the specific terms of probation as determined by the General Assembly or the Grand High Zeta in its discretion.
- b. The Grand High Zeta may delegate to the Office of Administration the authority to determine the specific terms of probation for a Chapter by way of probation protocols to be developed by the Office of Administration at a minimum once per year and published on the Fraternity's official website and with notice given to each Chapter each time such terms have been approved or amended by the Grand High Zeta. A Chapter on probation may also be subject to a hearing before the General Assembly.
- c. A Chapter may be removed from probation:
 1. by reason of the satisfaction of the terms of probation, confirmed in writing by the Grand High Zeta, which may be upon the recommendation of the Office of Administration, or
 2. by action of the General Assembly or the Grand High Zeta, either on its own initiative or upon a Petition for Reinstatement as provided for in Code 8-3 of this *Statutory Code*.

Section 3. Suspension for Other than Financial Reasons. The General Assembly or the Grand High Zeta may suspend a Chapter's operations if, in the judgment of either, such action is justified for disciplinary or non-disciplinary reasons, on thirty (30) calendar days' notice, provided that charges held against the Chapter shall have been thoroughly investigated including where local conditions are such as to render the continuance of the Chapter questionable or impossible for a period of time but where there is the intention of re-establishing operations when such unfavorable conditions are removed or are improved sufficiently to justify

reinstatement of the Chapter. Notice of the suspension shall be given to the officers of the Chapter and the Chapter's House Corporation or Advisory Board and host institution.

Section 4. Emergency Suspension for Other than Financial Reasons. If, in the opinion of the Grand High Zeta, an emergency exists at a Chapter, the Grand High Zeta may immediately suspend a Chapter's operations without prior notice. Any suspension order issued under this section shall set forth the nature of the emergency condition and why an emergency order is warranted. Such suspension shall immediately be communicated to the Chapter, the Chapter's House Corporation or Advisory Board and host institution. This suspension shall continue during any period of investigation. Following an investigation the Grand High Zeta may impose any conditions warranted to assist the chapter in attaining acceptable operating standards. The Grand High Zeta may also suspend chapter operations until such unfavorable conditions are removed or are improved sufficiently to justify reinstatement of the Chapter. Notice of any probation terms or suspension order must be transmitted to the Chapter, the Chapter's House Corporation or Advisory Board and host Institution.

Section 5. Suspension for Financial Reasons.

- a. Invoices issued to Chapters by the Office of Administration are payable within thirty (30) calendar days of the date of issuance. Any Chapter failing to meet its financial obligations to the General Fraternity within thirty (30) calendar days from the date of issuance of an invoice or within thirty (30) calendar days after a financial obligation is due under the terms of the *Constitution* or the *Statutory Code* shall be deemed to be in arrears. Any Chapter failing to meet its financial obligations to the General Fraternity within thirty (30) calendar days from the date it is deemed to be in arrears shall automatically be on financial probation. Any Chapter failing to meet its financial obligations to the General Fraternity within thirty (30) calendar days after it is on financial probation shall automatically be on financial suspension.
- b. A Chapter will automatically be removed from financial probation or financial suspension (a) upon becoming current with all financial obligations to the General Fraternity; or (b) upon the granting by the Grand High Zeta of a petition demonstrating extraordinary circumstances and an agreement between the Chapter and the Grand High Zeta on terms for becoming current with all financial obligations. Removal from financial probation or financial suspension does not preclude probation or suspension for other than financial reasons.

Section 6. Termination of an Associate Chapter. Any Associate Chapter must meet the standards for chartering set forth in Article 3, Sections 2 and 3 of this *Constitution* within two (2) years after the date of establishment, which shall be the date of the first Associate Member Ceremony performed by or for the Associate Chapter. If an Associate Chapter created during a spring academic term reaches its second anniversary of its establishment without having met the standards for chartering, the Associate Chapter shall be brought before the Status of Chapters Committee at the General Assembly or analogous international, regional, or virtual General Fraternity event next following that two-year anniversary to show cause why the Associate Chapter shall not be terminated. If an Associate Chapter created during a fall or summer

academic term reaches its second anniversary of its establishment without having met the standards for chartering, the Associate Chapter's case shall be brought before the Grand High Zeta at its next scheduled meeting. If the Status of Chapters Committee or Grand High Zeta elects not to terminate the Associate Chapter at that time and if the Associate Chapter fails to meet the standards for chartering within the ensuing year then the Associate Chapter, unless the Grand High Zeta determines otherwise, shall be terminated as of that date that is the first anniversary of the adjournment of the General Assembly or of the meeting of the Grand High Zeta, respectively. An Associate Chapter may also be terminated for the same reasons that a Chapter may be suspended under Sections 3, 4 or 5 of this Article 8.

Code 8-2. Effects of Suspension of a Chapter and Termination of an Associate Chapter.

- a. A Chapter that has been suspended, whether for financial reasons or otherwise, or an Associate Chapter that has been terminated, shall not thereafter hold itself out to be connected in any way with the Lambda Chi Alpha Fraternity and shall be denied all rights of a Chapter, including without limitation, (i) recognition in publications, (ii) receipt of confidential publications, (iii) voice or vote in the General Assembly, (iv) the right to purchase jewelry, (v) the right to associate new Members, (vi) the right to initiate new Members, (vii) the right to participate in social affairs, and (viii) the right to participate in interfraternity affairs.
- b. All Collegiate Brothers of such suspended Chapter or terminated Associate Chapter shall continue to have all of the rights and privileges of Members of the Fraternity, but shall have Inactive Standing until they cease to be undergraduates, at which time they shall be considered Alumni Brothers. All Associate Members of such Chapter shall cease to be Members of the Fraternity, unless, at the discretion of the Chief Executive Officer, they shall be initiated into the defunct Chapter by the Brothers of another Chapter, immediately after which they shall be deemed to have Inactive Standing with the defunct Chapter. Subject to the provisions and limitations of Code 4-12 of this *Statutory Code*, nothing in this section prevents a Collegiate Brother or an Associate Member from transferring to another school where there is a Chapter and affiliating with such Chapter.

Section 7. Revocation of Charter. A Zeta's charter may be revoked by the General Assembly or by a referendum vote of the Chapters if, after due investigation and hearing, this shall be deemed necessary for the good of the Fraternity. Revocation of a charter shall require a three-fourths majority vote of votes cast. No charter shall be revoked unless a prior investigation and hearing shall have been directed by and made on behalf of the Board of Directors and a report thereof made at the General Assembly or to all Chapters.

Section 8. Review. A Chapter or Associate Chapters that has been placed on probation under

Section 2 of this Article 8, or a Chapter that has been suspended by the Grand High Zeta under Sections 3 or 4 of this Article 8, or an Associate Chapter that has been terminated by the Grand High Zeta under Section 6 of this Article 8, may appeal such order to the Grand High Zeta. The Grand High Zeta may order any such Chapter or Associate Chapter reinstated in full or reinstated and placed on probation on terms to be established by the Grand High Zeta. Should the Grand High Zeta decline reinstatement, the Chapter or Associate Chapter may appeal such order to the next General Assembly. The General Assembly may, upon a majority vote of those present and voting at the General Assembly, order any such Chapter or Associate Chapter reinstated in full or reinstated and placed on probation on terms to be established by the General Assembly.

Code 8-3. Process for Review of an Order of Probation or Suspension of a Chapter or Termination of an Associate Chapter.

- a. A petition to the Grand High Zeta appealing an order of probation or suspension of a Chapter or termination of an Associate Chapter must be filed with the Grand High Zeta, either electronically or by hard copy, within forty-five (45) calendar days of the effective date of the original order. The petition must be signed by a member of the Chapter Executive Committee and signed and endorsed by (i) the High Pi, (ii) a representative of the House Corporation or Advisory Board, and (iii) the Director of Greek Affairs or other responsible member of university administration. The petition must include a narrative history of the facts giving rise to the probation, suspension or termination and the reasons for application for reinstatement, including a definitive plan for remediation of the deficiencies that gave rise to the probation, suspension or termination. Upon receipt of such a petition, a report shall be prepared by or on behalf of the Grand High Pi stating fully the relevant facts and the reasons for the probation, suspension or termination, and this report shall become part of the record before the Grand High Zeta.
- b. A review of the petition for reinstatement will be included in the agenda for the next regularly scheduled meeting of the Grand High Zeta. The Grand High Zeta may hear statements from Members knowledgeable about facts of the case and from responsible members of university administration where appropriate. The decision of the Grand High Zeta will be in writing and will be provided promptly to those signing the petition for reinstatement.
- c. A petition to the General Assembly appealing an order of the Grand High Zeta denying reinstatement must be filed with the Grand High Zeta within forty-five (45) calendar days of the effective date of the order denying reinstatement. The petition must be signed by the parties who signed the original petition for reinstatement or their successors. The

petition must include the original petition, the report of the Grand High Pi, the order of the Grand High Zeta denying reinstatement, and the reasons for appeal of that order.

- d. The appeal of the order of the Grand High Zeta shall be included in the agenda for the next General Assembly. The petition on appeal and all attendant materials shall be provided to all Official Delegates and Members with the right to vote in advance of the General Assembly. The process on the floor of the General Assembly shall be within the discretion of the Chair, provided that (1) the matter shall first be reviewed by one of the Status of Chapters Committees at the General Assembly and brought to the floor with a recommendation, and (2) the General Assembly shall rule upon the recommendation of the Status Committee and shall not refer the matter to the Grand High Zeta or to the next General Assembly.
- e. The provisions for review and appeal set forth in this Code 8-3 are the sole and exclusive remedy. No Member, Chapter, House Corporation, or other related person or entity may assert any rights to enforcement or review of any such decisions in a court of law.

Section 9. Chapter Discipline Generally. The procedures set forth in Sections 1 through 8 of this Article 8 are not rules but are guidelines only, and they are the exclusive means to resolve any issues as to Chapter status. Provided there has been substantial compliance with these guidelines, any procedural deficiencies in determining Chapter status shall not be the basis of any legal cause of action against the Fraternity or any Chapters, House Corporations, or Members.

Section 10. After Suspension of Operations or Termination of an Associate Chapter.

Undergraduate operations at a Zeta may be suspended, but the existence of the Zeta is ongoing in the form of its Alumni Brothers and its Collegiate Brothers with Inactive Standing. A Zeta whose Chapter operations have been suspended, or an Associate Chapter that has been terminated, shall return the charter and all property of the Fraternity, and shall deliver up all of its books, files (including electronic files), paraphernalia, copies of the *Initiation Ritual*, all ritual equipment, and all other General Fraternity-related items to a representative of the General Fraternity delegated to receive these things. All property of a defunct Chapter and its House Corporation, or equivalent thereof, remaining after the payment of all outstanding liabilities, at the time it is suspended or its existence as an Associate Chapter is terminated shall pass into a Chapter Rehabilitation Account under the terms of Code 5-6 of the *Statutory Code*, and these provisions shall be specified in the charter or articles of incorporation of each House Corporation hereinafter organized and in the bylaws of each existing House Corporation and shall not thereafter be removed therefrom.

Section 11. Voluntary Suspension of Operations. A Chapter may voluntarily suspend operations by written notice to the Office of Administration signed:

- a. by (i) two-thirds of the Collegiate Brothers of the Chapter, (ii) the High Pi of the Chapter, if such exists, (iii) a representative of the House Corporation, if such exists, (iv) a representative of the Advisory Board, if such exists, and (v) the Director of Greek Affairs or other responsible member of university administration; or
- b. by written notice to the Office of Administration signed by all Collegiate Brothers of the Chapter expressing the desire that all Chapter operations be suspended.

Any such Chapter shall be considered automatically suspended by the Grand High Zeta, with the same consequences set forth in Code 8-2 of the *Statutory Code*. Notice of the suspension shall be given to the Chapter's House Corporation and Advisory Board and to the host institution.

Code 8-4. Firearms, Explosives and Incendiary Devices. The possession and/or use of firearms, explosives, and/or incendiary devices at the Chapter house, on any Chapter or General Fraternity property (or property that could reasonably be considered a "Chapter house" or "Chapter facility") or at any Chapter or General Fraternity function is strictly prohibited. In addition, if any Member or Members should possess and/or use firearms, explosives, or incendiary devices at any individually initiated activity that is not on Chapter or General Fraternity property and could in no way be considered a Chapter or General Fraternity-sponsored event or function, possession or use of these devices by the Members involved is not disallowed under our Laws but must be in accordance with state, local, and federal laws. Members who are law enforcement officers and who are permitted or required to possess a firearm while on or off duty may carry a firearm on a Chapter or General Fraternity property.

Code 8-5. Alcohol and Illegal Drug Use.

- a. To protect the social well-being and welfare of Members and guests, and with the objective that the social atmosphere and environment of all Chapters will be one in harmony with the spirit and ideals of this Fraternity, each Chapter will comply with the following policies relative to alcoholic beverages and illegal drugs.
 1. Chapters, Members and guests must comply with all federal, state, provincial and local laws regarding alcoholic beverages, illegal drugs, or controlled substances while at any chapter facility or at any activity or event sponsored or endorsed by the chapter.
 2. Alcohol products above 15% alcohol by volume ("ABV") shall not be made available at any Chapter facility or at any Chapter event, except when served by a licensed and insured third-party vendor, or in the quarters of brothers of legal drinking age for personal consumption.

3. Alcoholic beverages must not be purchased with Chapter funds or funds provided by a designated Member, or pooled by Members or guests, and there shall be no sale of alcoholic beverages by a Chapter.
 4. Common sources of alcohol, including kegs and other bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited.
 5. No Chapter may co-host or co-sponsor an activity or event with another group or entity that purchases or provides alcohol. No Chapter may co-host or co-sponsor an event with a bar, event promoter or alcohol distributor; however, a Chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to host a Chapter event.
 6. Attendance by non-Members at any Chapter event where alcohol is present must be by invitation only. The Chapter must provide not fewer than one (1) sober monitor for every ten (10) attendees at Chapter events with alcohol. At least sixty percent (60%) of sober monitors must be initiated Members. Adequate procedures shall be used to admit only invited guests to Chapter events.
 7. The Chapter, Members or guests shall not support, under any circumstance, the practice of high-risk or "binge" drinking, and shall not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
 8. All recruitment events or activities, all Member education programs, all rituals and ceremonies of the Fraternity, and all initiation and preinitiation events or activities must be alcohol and drug free at all times.
 9. Volunteer drivers or some other appropriate form of alternative transportation such as buses or ride sharing services must be available in sufficient numbers at any function where alcoholic beverages are present.
- b. All Chapters shall implement a comprehensive alcohol and drug awareness program of education on the responsibilities and liabilities of alcohol and drug possession, consumption, and distribution, for all Collegiate Brothers and Associate Members.

- c. Each Chapter shall develop a balanced social program that incorporates creative, non-alcohol-oriented programming.

ARTICLE 9
Unification and Absorption; Amendments to the Laws;
Conflicts with Existing Laws

Section 1. Unification or Absorption Agreement. The Grand High Zeta may enter into an agreement with the duly constituted officials of any other general social college fraternity for unification with or the absorption of such fraternity by The Lambda Chi Alpha Fraternity, but such agreement shall not become effective until ratified by a vote of three-fourths of all votes cast at a General Assembly of the Fraternity, or upon a referendum thereon ordered by the Grand High Zeta.

Section 2. Terms of Agreement. A unification or absorption agreement entered into and ratified in accordance with Article 9, Section 1 of this *Constitution* may prescribe the terms and conditions upon which chapters of such fraternity to be absorbed by or united with The Lambda Chi Alpha Fraternity may become Chapters or associations of The Lambda Chi Alpha Fraternity, and the terms and conditions upon which members of such fraternity to be absorbed by or united with The Lambda Chi Alpha Fraternity may become Members of The Lambda Chi Alpha Fraternity.

Section 3. Amendments to *Constitution* or *Initiation Ritual*. Three-fourths of votes cast at a General Assembly shall be required for amending the *Initiation Ritual* or this *Constitution*.

Section 4. Amendments to Other Emblems and Rituals. A majority vote of the Grand High Zeta upon recommendation of the Committee on Emblems and Ritual shall be required for adopting or amending all rituals and emblems of the Fraternity other than the Initiation Ritual.

Section 5. Amendments to *Statutory Code*. A majority of votes cast at a General Assembly shall be required for amending the *Statutory Code*.

Section 6. Adoption of and Amendments to Policy Resolutions. Policy Resolutions are statements of Fraternity policy and are to be recognized as such by our Members, but they do not carry the force of law. A majority of the votes cast at a General Assembly shall be required for adopting or amending Policy Resolutions.

Section 7. Approval of Non-Substantive and Technical Changes. The Grand High Zeta is empowered to make non-substantive and technical changes to our Laws to achieve consistency in wording and structure without the requirement for General Assembly approval, although a report describing any such changes shall be presented to the General Assembly immediately following.

Code 9-1. Submission of Legislation, Resolutions, and Nominations.

- a. No proposed legislation that would affect the *Constitution*, *Statutory*

Code, or Initiation Ritual, and no proposed Policy Resolution, and no nomination for the Grand High Zeta or for Grand High Alpha may be submitted unless said proposed legislation or nomination is received by the Office of Administration at least one hundred twenty (120) calendar days prior to the opening of the General Assembly. In case of emergency, the Grand High Zeta may waive the time limit for the submission of any proposed legislation or nomination. The Office of Administration shall issue a call for nominations to the Grand High Zeta or to the office of the Grand High Alpha at any time after January 1 and before February 1 of a General Assembly year.

- b. Only the following may file proposed legislation under subsection (a), above: Chapters, Members, the Grand High Zeta, the Office of Administration, the International Zeta Advisory Council, or committees of the General Fraternity or of the General Assembly. Any such Chapter or Member must be in good standing (with respect to Members) or not on probation or suspension or in arrears on the books of the General Fraternity (with respect to Chapters) both at the time of the filing and at the start of the ensuing General Assembly.
- c. Any proposed legislation or proposed Policy Resolution in subsection (a), above, shall be presented in writing and shall clearly reflect through appropriate redlining any changes proposed to the existing Laws or Policy Resolutions.

Code 9-2. Motions Challenging Fraternity Action. Any motion to disapprove a policy or practice under Article 2, Section 1(b)(4) of the *Constitution*, or any motion to revoke an Order of the Grand High Zeta under Article 9, Section 7 of the *Constitution*, must be received by the Office of Administration at least sixty (60) calendar days prior to the opening of the General Assembly next following, unless the policy, practice or Order is announced within sixty (60) calendar days of the General Assembly, in which case the motion must be made as soon as practicable thereafter, but in any event prior to the opening of the General Assembly. In case of emergency, the Grand High Zeta may waive the time limit for the submission of any such motion.

Section 8. Revocation of Orders. Orders of the Grand High Zeta may be revoked by a majority vote of the General Assembly.

Section 9. Annulment of Conflicting Laws. All constitutions or parts of constitutions or Laws or parts of Laws in conflict herewith are annulled and repealed.

RESOLUTIONS

Policy Resolutions are regularly adopted at General Assemblies to set forth matters of Fraternity policy that are not covered by the *Constitution* or the *Statutory Code*. Policy Resolutions are statements of Fraternity policy and should be recognized as such by our membership, but they do not rise to the same level of Law as the *Constitution* or the *Statutory Code*.

RESOLUTION APPROVED BY THE TWENTY-FIRST GENERAL ASSEMBLY—ASHEVILLE, NORTH CAROLINA, 1948 A Resolution Regarding the Educational Foundation

Be It Resolved that the Grand High Zeta is hereby authorized and directed to make the necessary arrangements and take all appropriate action for the establishment of a trust to be known as “The John E. Mason Foundation” and to be operated exclusively for beneficent, charitable, literary, and educational purposes. (In 1968, the name of the Foundation was changed to Lambda Chi Alpha Educational Foundation, Inc.)

RESOLUTION APPROVED BY THE TWENTY-NINTH GENERAL ASSEMBLY—MIAMI BEACH, FLORIDA, 1964 A Resolution Regarding the Commissioning of Officers

Be It Resolved by Lambda Chi Alpha Fraternity, duly convened at the 1964 General Assembly, that the High Zeta Commissioning Ceremony be made an open ceremony to which are invited parents and families of the officers of Members, local alumni Members, Associate Members, and all Chapter Members, and that, whenever possible, the ceremony of commissioning be followed by a commissioning banquet, reception, or other appropriate activity.

RESOLUTION APPROVED BY THE THIRTY-FIRST GENERAL ASSEMBLY—DALLAS, TEXAS, 1968 A Resolution Regarding the Formal Associate Member Ceremony

Be It Resolved by Lambda Chi Alpha Fraternity, duly convened at the 1968 General Assembly, that the Associate Member Ceremony be made an open ceremony to which are invited parents and families of the Associate Members, initiates, and alumni.

RESOLUTION APPROVED BY THE THIRTY-SECOND GENERAL ASSEMBLY – GRAND BAHAMA ISLAND, 1970 AS AMENDED AT THE FORTY-NINTH GENERAL ASSEMBLY—DENVER, COLORADO, 2002 A Mandatory Resolution Regarding Discrimination

Be It Resolved that membership selection on the basis of race, creed, color, national origin, religion, sexual orientation, or disability has no place within Lambda Chi Alpha Fraternity. The Lambda Chi Alpha Fraternity, therefore, condemns all discrimination and will actively seek to

prevent it in all of its Zetas and Associate Chapters.²

**RESOLUTION APPROVED BY THE FORTIETH
GENERAL ASSEMBLY—NEW ORLEANS, LOUISIANA, 1984
A Resolution Regarding a Code for Chapter Excellence**

Recognizing the enriching experiences that Lambda Chi Alpha men can receive in return for uniting to better serve humanity and to strive toward the highest ideals of which they may be capable; and

Recognizing the opportunity for unlimited accomplishment through the application of high standards, honorable leadership, and the promotion of genuine brotherhood,

We, the Brothers of Lambda Chi Alpha Fraternity convened at the 40th General Assembly in the 75th year of our founding, rededicate ourselves to the attainment of excellence in all our Chapters; and furthermore,

We commit ourselves to bring into harmony both the vital and spiritual resources of our individual Chapters in the pursuit of Chapter excellence.

Therefore, Be It Resolved that we, in communion with the spirit and vitality of our Collegiate Brothers and Alumni Brothers in Chapters represented at colleges and universities throughout the world, do this day reaffirm these statements of intention to the educational community and to the public at large:

1. That we intend to strengthen our resolve and commitment to the overall development of

² On April 26, 2015, the Grand High Pi issued an official ruling pursuant to his authority under Article 4, Section 4(g)(3) of the *Constitution* adding gender identity and gender expression to our Mandatory Resolution Regarding Discrimination. He stated, “I am convinced that an understanding and acceptance of gender identity is a reasonable expansion of the non-discriminatory intent of our Mandatory Resolution on Discrimination. . . .

“I have therefore concluded that a college ‘man,’ for purposes of our laws, is any individual who, at the time both of his association and his initiation, self-identifies as male, regardless of his assigned sex at birth or his expression or the perceived expression of his gender. Any such individuals should be considered on an equal basis with all other candidates for association and initiation, and any discrimination against them on the basis of their gender identity would be a violation of our Mandatory Resolution on Discrimination.

“Members are members for life under Article 4, Section 6 unless they resign or are expelled for disciplinary reasons. Accordingly, Members will remain Members even if they decide to transition after initiation. In other words, a person who was assigned male at birth and who has been initiated into our Fraternity but who later self-identifies as female, does not lose the benefits of membership in Lambda Chi Alpha. Later gender identification as female is not, standing alone, grounds for discipline.”

Chapter excellence.

2. That we intend to pursue the highest possible academic achievement, both individually and collectively.
3. That we intend to nurture among our Alumni Brothers a lifelong relationship with the Chapter and with the International Fraternity as a whole.
4. That we intend to perpetuate an open, honest, and energetic approach to membership recruitment.
5. That we intend to develop fully the four aspects of Fraternity education: Chapter, Member, personal, and interpersonal.
6. That we intend to live our lives in accordance with the timeless principles of our Rituals and to ensure that our ceremonies are properly conducted.
7. That we intend to build financial operations based on sensible budgeting and prudent fiscal responsibility.
8. That we intend to exercise promptness, accuracy, and responsibility in record keeping and in correspondence and communication with the educational institution, the General Fraternity, our Alumni Brothers, and the public.
9. That we intend to provide a positive and balanced living environment for our Members.
10. That we intend to create a pleasant atmosphere for and sound management of our dining operations.
11. That we intend to participate unselfishly in service to the campus and the community.
12. That we intend to promote creativity in social programming and to inspire an abiding sense of social responsibility.
13. And finally, that we intend to enlist our Alumni Brothers and college or university advisers for their guidance and counsel in the pursuit of excellence.

Be It Further Resolved that we, as Brothers of Lambda Chi Alpha Fraternity, will strive diligently to achieve the highest level of performance in each of the Standards for Chapter Excellence and its prerequisites; and that we shall seek to broaden the dimension of our Chapters, to foster the finest qualities of mind and body, and to encourage an ongoing evaluation of our performance relative to the Standards for Chapter Excellence.

**RESOLUTION APPROVED BY THE FORTIETH
GENERAL ASSEMBLY—NEW ORLEANS, LOUISIANA, 1984
A Resolution to Adopt a Policy Regarding Legacies**

Be It Resolved by the Lambda Chi Alpha Fraternity, duly convened at the 1984 General Assembly, that the following policy be adopted:

POLICY ON LEGACIES

A “legacy” is defined, in the context of this policy, as “the relative of a Member of the Fraternity in good standing.”

A Chapter should not assume that a legacy prospect will automatically accept an invitation to membership because of his relative’s membership in the Fraternity, nor should an individual automatically be entitled to membership on the basis of such a relationship.

The Fraternity recognizes, however, that the most interested candidates for associate membership are often those who are legacies or who have been recommended for associate membership by Alumni Brothers. Although these persons should not be granted special privileges by the Chapter during the recruitment period, they should be given the utmost careful consideration and attention as prospective Members.

Where a legacy candidate or candidate recommended by an Alumni Brother has been brought to the attention of the Chapter, the Members have an obligation to introduce themselves to the candidate and to investigate the possibility of associating him. It is the responsibility of the Alumni Brother to make sure the recommendation is in fact received by the Chapter and not merely by an individual. To effectively ensure this, it is recommended that the Alumni Brother contact either the Chapter president or recruitment chairman, or to channel the recommendation through the Office of Administration for forwarding to the Chapter.

Letters of recommendation submitted to the Chapter by an Alumni Brother on behalf of a prospective Member should be courteously acknowledged by the recruitment chairman.

It is then the responsibility of the recruitment chairman to notify the Alumni Brother of the outcome of the recruitment period.

**RESOLUTION APPROVED BY THE FORTIETH
GENERAL ASSEMBLY – NEW ORLEANS, LOUISIANA, 1984
AS AMENDED AT THE FORTY-NINTH
GENERAL ASSEMBLY – DENVER, COLORADO, 2002
A Resolution Regarding the Rituals of Lambda Chi Alpha**

WHEREAS, the Rituals of Lambda Chi Alpha consist of the Associate Member Ceremony, the Ritual for Conducting Business Meetings, the High Zeta Commissioning Ceremony, the *Initiation Ritual*, and the Graduation and Alumni Ceremony; and

WHEREAS, these Rituals form the basis of our brotherhood, the common denominator that binds more than 150,000 different men into one brotherhood; and

WHEREAS, these Rituals must be conducted in a timely and effective manner so as to have the maximum impact on both the Associate Members and Brothers; and

WHEREAS, these Rituals are an exemplification of the ideals of Lambda Chi Alpha; and

WHEREAS, these Rituals teach a system of values that all Associate Members, Brothers, and Chapters will strive to achieve; and none of these Rituals espouse specific religious beliefs or teachings; therefore

BE IT RESOLVED that each of these Rituals will be presented in the manner prescribed and with the decorum required to reflect the ideals of Lambda Chi Alpha; and

BE IT FURTHER RESOLVED that the Associate Member Ceremony will be conducted as soon after recruitment as possible, and that it will be a public ceremony with invitations extended to the appropriate individuals; and

BE IT FURTHER RESOLVED that the *Initiation Ritual* will be conducted within six to eight (6-8) weeks after association, or as soon as possible after the Associate Members meet scholastic requirements; and

BE IT FURTHER RESOLVED that the Graduation and Alumni Ceremony is an optional ceremony performed for graduating Members voluntarily by their Chapters and that the scheduling of the ceremony is at the discretion of individual Chapters. Chapters may perform either the open or the closed versions of the Graduation and Alumni Ceremony, whichever suits their needs.

BE IT FURTHER RESOLVED that on each gathering of the membership for conducting business other than these four Rituals, the agenda will include the Ritual for Conducting Business Meetings; and

BE IT FURTHER RESOLVED that every Member of Lambda Chi Alpha shall memorize the Creed and put its ideals into action; and

BE IT FURTHER RESOLVED that the Creed be recited at each formal gathering of the membership; and

BE IT FURTHER RESOLVED that due to the importance of these Rituals in Lambda Chi Alpha and in our daily lives, all Members - both Associate Members and Brothers - will be instructed in the teachings of our Rituals and the system of values that we espouse through Fraternity Education, Zeta Alpha Chi sessions, and any international, regional, or virtual General Fraternity events; and

BE IT FURTHER RESOLVED that the teachings of our Rituals and the system of values be

clearly conveyed to potential Members during the recruitment process in a manner consistent with the oath of secrecy; and

BE IT FURTHER RESOLVED that the General Fraternity will continue to support, explore, and develop ways of enhancing Ritual awareness in potential Members, Associate Members, and Brothers through officer manuals, circulars, workshops, and other appropriate means.

**RESOLUTION APPROVED BY THE FORTY-FIRST
GENERAL ASSEMBLY—ST. LOUIS, MISSOURI, 1986
A Resolution Regarding Academic Achievement**

Be It Resolved by the Lambda Chi Alpha Fraternity, duly convened at the 1986 General Assembly, that the following policy be adopted:

POLICY ON ACADEMIC ACHIEVEMENT

All Members of Lambda Chi Alpha are reminded that we should ever strive to attain knowledge, understanding, and wisdom for the good of our Brothers. It is this goal that we should have in mind as we prepare ourselves for life. We are indeed men among men by the way we make use of the educational advantages that have been bestowed upon us.

Lambda Chi Alpha, therefore, adopts this policy and reaffirms its dedication to the principles of academic achievement by encouraging each Chapter to:

1. Establish an academic criterion as part of the membership recruitment process.
2. Establish an academic criterion as part of the selection process for the designation of Big Brothers.
3. Establish an academic criterion for eligibility to serve on the High Zeta.
4. Establish an atmosphere and environment conducive to academic prosperity.
5. Establish an academic achievement program for all Members.

**RESOLUTION APPROVED BY THE THIRTY-SEVENTH
GENERAL ASSEMBLY - LAKE OF THE OZARKS, MISSOURI, 1978
AS AMENDED AT THE FORTY-SECOND
GENERAL ASSEMBLY—SCOTTSDALE, ARIZONA, 1988
A Mandatory Resolution Regarding Hazing**

WHEREAS, the Lambda Chi Alpha Fraternity, in accordance with Code 4-8 of the *Statutory Code*, has taken the position that “hazing of Members shall not be permitted at any time whether on or off Fraternity premises. Hazing is defined as “any action taken or situation created intentionally to produce physical discomfort or mental discomfort by embarrassment, harassment, or ridicule”; and

WHEREAS, the Fraternity has, through its Laws and policies, developed and supported constructive educational and inspirational programs to provide every opportunity to eradicate such practices and to preserve the human dignity of its Members; and

WHEREAS, the Fraternity espouses the belief that true fraternalism is nurtured in an atmosphere of social and moral responsibility and loyalty to the principles of higher education; and the Fraternity further believes it is essential that the precepts embodied in the Laws of the Fraternity are such as will ensure an experience that will be a constructive influence upon college men; and

WHEREAS, the Fraternity further believes that it has a solemn obligation to the development of its Members, and that this responsibility extends alike to the institutions where Lambda Chi Alpha is represented, to parents and others who make possible the education of these men, to the communities in which its Chapters should endeavor to be good citizens, and to the college fraternity system of which it is a part; and

WHEREAS, the Fraternity further believes, despite the fact that much progress has been made, that one of the most damaging instruments to true fraternalism is the employment of a program of education that includes hazing, and that this unproductive, demeaning, and hazardous custom has no rightful place in Lambda Chi Alpha; and

WHEREAS, the Fraternity further believes its Members to be mature, intelligent, and self-governing men, and that they alone can eradicate hazing in all its varied forms; therefore

BE IT RESOLVED that the 1988 General Assembly of Lambda Chi Alpha duly convened directs all Members of the Fraternity, undergraduates and alumni alike, to eliminate entirely any and all hazing practices and to continue to implement positive and constructive educational programs; and

BE IT FURTHER RESOLVED that the Fraternity encourage its Members to work together with college administrators to rid the campuses of any lingering evidence of hazing and other injurious practices; and

BE IT FURTHER RESOLVED that the General Fraternity endeavor to broaden and strengthen its programs for the development in Members of leadership responsibility and the appreciation of moral, spiritual, and intellectual values consistent with the ideals and teachings of Lambda Chi Alpha.

**RESOLUTION APPROVED BY THE FIFTY-SEVENTH
GENERAL ASSEMBLY - PONTE VEDRA, FLORIDA, 2018
A Mandatory Resolution Regarding Sexual Misconduct**

WHEREAS, The Lambda Chi Alpha Fraternity recognizes that sexual misconduct is a problem throughout our society; and

WHEREAS, sexual misconduct is a form of discrimination that violates the principles, traditions,

and ideals of Lambda Chi Alpha Fraternity; and

WHEREAS, sexual misconduct reflects poorly on our society, particularly our educational institutions, and deprives the survivors of the respect and dignity due all human beings; and

WHEREAS, The Lambda Chi Alpha Fraternity further believes that it is essential that the Fraternity continue to promote the refinement of manly character; therefore

BE IT RESOLVED by The Lambda Chi Alpha Fraternity in the 2018 General Assembly reaffirms the 1988 Mandatory Resolution Regarding Sexual Harassment;

BE IT FURTHER RESOLVED by the 2018 General Assembly duly convened that the Brothers of this Fraternity firmly condemn any acts of sexual misconduct; sexual violence (e.g., non-consensual sex acts, abusive sexual contact, and non-contact sexual abuse); intimate partner violence (e.g., physical, sexual, psychological, or emotional); stalking; non-consensual video recording, audio recording, or photography; and distribution of any such materials, consensually obtained or not; and

BE IT FURTHER RESOLVED that we affirm our support of the Objects of the Fraternity as stated in the *Constitution* of Lambda Chi Alpha, that we rededicate ourselves to the well-being of humankind, and to the highest standards of honor and gentlemanly conduct; and

BE IT FURTHER RESOLVED that we will work diligently to educate our Members through programming and workshops by and through the General Fraternity and our Chapters, to help prevent any acts of sexual misconduct through heightened awareness.

**RESOLUTION APPROVED BY THE FORTY-THIRD
GENERAL ASSEMBLY—MEMPHIS, TENNESSEE, 1990
A Mandatory Resolution Regarding Women’s Auxiliary Organizations**

WHEREAS, membership in Lambda Chi Alpha Fraternity is extended to men in accordance with the provisions of the *Constitution* and *Statutory Code*; and

WHEREAS, the existence of women’s auxiliary organizations, commonly referred to as “little sisters,” within some Chapters constitutes a threat to the single-sex status of Lambda Chi Alpha; and

WHEREAS, the existence of women’s auxiliary groups within the Fraternity can be construed by the courts as offering “second class” membership to women; and

WHEREAS, the activities of women’s auxiliary groups in men’s fraternities are often demeaning and negatively demanding of women; and

WHEREAS, the time spent dealing with aspects concerning women’s auxiliary activities could be better spent in achieving the goals and standards of Lambda Chi Alpha to the benefit of the Fraternity and the entire fraternity system; therefore

BE IT RESOLVED by the 1990 General Assembly of Lambda Chi Alpha duly convened that women's auxiliary organizations are not desirable nor beneficial to men's and women's fraternities; and

BE IT FURTHER RESOLVED that Lambda Chi Alpha Fraternity hereby disallows any type of women's auxiliary organizations perceived as or resembling "little sister" groups to exist within the Fraternity.

**RESOLUTION APPROVED BY THE FORTY-FOURTH
GENERAL ASSEMBLY—ORLANDO, FLORIDA, 1992
A Mandatory Resolution to Adopt Basic Membership Expectations**

Be It Resolved by the Lambda Chi Alpha Fraternity, duly convened at the 1992 General Assembly, that the following be adopted:

LAMBDA CHI ALPHA BASIC MEMBERSHIP EXPECTATIONS

In an effort to lessen the disparity between our fraternal ideals and individual behavior, and to personalize these ideals in the daily undergraduate experience, Lambda Chi Alpha adopts the following Basic Expectations of Fraternity Membership:

1. I will know and understand the ideals expressed by my Fraternity's Rituals and will strive to incorporate these ideals in my daily life.
2. I will respect and abide by all Fraternity Laws, regulations, and policies.
3. I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically, or sexually abuse or haze any human being.
4. I will strive for the highest academic achievement possible and practice academic integrity.
5. I will be active in all aspects of the Fraternity and the institution.
6. I will always meet my financial obligations in a timely manner.
7. I will strive to bring into the Fraternity any man who would benefit from an enriching fraternal experience and who would strengthen the Fraternity.
8. I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.
9. I will protect the health and safety of myself and other human beings.
10. I will at all times conduct myself as a gentleman and as a responsible citizen, and will

hold Members accountable for their conduct.

11. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
12. I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the Chapter property is properly cleaned and maintained.
13. I will try to enhance every Fraternity Member's experience in any way possible. I will challenge all my Fraternity Members to abide by these fraternal expectations, and I will confront those who violate them.

**RESOLUTION APPROVED BY THE FIFTY-SECOND
GENERAL ASSEMBLY – PHOENIX, ARIZONA, 2008
A Mandatory Resolution Regarding Transparency of General Fraternity Records**

Be It Resolved by The Lambda Chi Alpha Fraternity, duly convened at the 2008 General Assembly, that, since good service and stewardship require our brotherhood have timely information about the aspects of our organization, therefore summary annual financial results of the General Fraternity and summaries of Orders of the Grand High Zeta, the Executive Committee, and actions of all Standing Committees of the General Fraternity will be made available to Members.

**RESOLUTION APPROVED BY THE FIFTY-SEVENTH
GENERAL ASSEMBLY – PONTE VEDRA, FLORIDA, 2018
A Resolution to Reaffirm Commitment to Associate Membership**

WHEREAS, at the 33rd (1972) General Assembly the Lambda Chi Alpha Fraternity became the first major fraternity in the Greek world to abandon pledgship in its entirety and to replace it with Associate Membership; and

WHEREAS, the practice of Associate Membership has continued since 1972 in a way that has set Lambda Chi Alpha apart from its peer organizations; and

WHEREAS, Lambda Chi Alpha believes that, as we approach the 50th anniversary of the Associate Member program, we should unite behind it as a Fraternity and recommit ourselves to the principles the program embodies;

BE IT RESOLVED by the Lambda Chi Alpha Fraternity in the 57th General Assembly duly convened that the General Assembly does hereby reaffirm its commitment to Associate Membership as the most effective path toward recruiting and developing better men and lifelong brotherhood; and

BE IT FURTHER RESOLVED, that the Fraternity commits its ongoing efforts to strengthening the Associate Member program with a view to eliminating any barriers that still

exist that might result in Associate Members enjoying any less than the full benefits of membership in the Fraternity, excluding only those few rights strictly related to the Initiation Ritual or other secret teachings; and

BE IT FURTHER RESOLVED, that the Fraternity reaffirms its zero-tolerance approach toward hazing in any form and its firm commitment to the policy that all Associate Members are Members of the Fraternity on an equal footing with all initiated Members, but for their having not yet experienced the Initiation Ritual, and that any policy or practice with any intended or unintended effect of separating Associate Members for disparate treatment is hereby condemned.